



Llangewydd Junior School

Headteacher: Mr N Clode; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies, Mrs W Mitchell & Miss Y Davies

ANNUAL GOVERNORS' REPORT TO PARENTS 2022-23

(Where relevant this report contains current information, such as term dates and clubs)

In pursuant to section 94 of the School's Standards and organisation (Wales) Act 2013 no requests for a parents' meeting were received.



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A word from the Chair of Governors....

I would like to thank all the stakeholders in the school for their ongoing hard work and commitment during another difficult year. This has been an incredibly important year as we transitioned the school back to a 'normal' footing following the Covid pandemic. We are extremely proud to have reintroduced Breakfast Club, Family Learning, Reading Cafés and the many after school clubs so quickly.

As the impact of the cost of living 'crisis' continues to impact our whole community we take considerable pride in not asking for contributions from parents for curricular or extra-curricular activities. We are especially proud to offer residential trips to all year 6 pupils without asking parents for a contribution. I had the good fortune to attend the year 6 trip to Manor Adventure, the opportunity to see the children have such an enriching experience and create lasting memories was an absolute pleasure.

As we end this academic year, we say goodbye to Mr. Clode and wish him a long and happy retirement. Mr. Clode leaves behind a legacy that ensures the school will continue to provide the best learning experience for all our pupils. On behalf of the whole governing body and the wider school community we thank Mr. Clode for his time at Llangewydd Juniors.

It gives me great pleasure to announce our new headteacher Mrs. Krista Green, we look forward to an exciting future under the leadership of Mrs. Green.

We have a very supportive governing body and I thank each and every one of you for your time and dedication, especially this year where we have undertaken a rigorous and extensive headteacher recruitment process. Your support and guidance is very much appreciated.

Finally, on behalf of myself and all governors I would like to wholeheartedly thank our wonderful staff who continually go 'above and beyond' so not only our pupils but our whole school community continue to thrive, Thank You!

Micky Dixon

MEMBERS OF THE GOVERNING BODY

Clerk to Governors:

Simone Delaney:(SGS 8 Acland Rd, Bridgend, CF31 1TF)

Chair of Governors:

Micky Dixon (care of Llangewydd Junior School, Llangewydd Road, Cefn Glas Bridgend CF31 4JT)



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LLANGEWYDD JUNIOR SCHOOL GOVERNORS (as at summer 2023)

<i>Governor Name</i>	<i>Position</i>	<i>Status</i>
<i>Mrs K Jones</i>		<i>LEA</i>
<i>Mr Steve Sloan</i>		<i>LEA</i>
<i>Mr Micky Dixon</i>	<i>Chair</i>	<i>LEA</i>
<i>Vacancy</i>		<i>LEA</i>
<i>Vacancy</i>		<i>Community</i>
<i>Vacancy</i>		<i>Community</i>
<i>Mrs Mary Wilson</i>	<i>Vice Chair</i>	<i>Community</i>
<i>Mrs E Williams</i>		<i>Community</i>
<i>Mrs D D'adamo</i>		<i>Parent</i>
<i>Miss C Webster</i>		<i>Parent</i>
<i>Mrs E Moronwiyan</i>		<i>Parent</i>
<i>Mr L James</i>		<i>Parent</i>
<i>Mrs C Jenkins</i>		<i>Parent</i>
<i>Miss C Jury</i>		<i>Staff</i>
<i>Miss Y Davies</i>		<i>Teacher</i>
<i>Mrs L Evans</i>		<i>Teacher</i>
<i>Mr N Clode</i>		<i>Headteacher</i>

ACTION AS A RESULT OF ANY RESOLUTIONS PASSED AT THE LAST MEETING

There were no resolutions passed at the last meeting.

ELECTION OF GOVERNORS

Details of vacancies for Parent Governors resulting from the School Standards Framework Act 1998 will be circulated by newsletter. Parent Governors are elected by parental vote. Community Representatives are invited to join the GB by other members due to their specialist skills. LA representatives are appointed by the Local Authority. Staff governors are elected by the staff.

GOVERNORS' TRAVEL AND SUBSISTENCE

No travel or subsistence allowances were claimed by any School Governors.



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STAFFING STATUS SUMMER 2023

<i>Name</i>	<i>Status</i>
<i>Mr N Clode</i>	<i>Headteacher - SLT</i>
<i>Mrs L Evans</i>	<i>Deputy Headteacher - SLT</i>
<i>Mr D Evans</i>	<i>Assistant Headteacher - SLT</i>
<i>Mrs W Mitchell</i>	<i>Teacher- SLT</i>
<i>Mrs J Davies</i>	<i>Teacher – SLT (On Secondment)</i>
<i>Mrs Y Fletcher</i>	<i>Teacher</i>
<i>Mrs K James 60%</i>	<i>Teacher</i>
<i>Mrs L Card</i>	<i>Teacher</i>
<i>Miss N Kennett</i>	<i>Teacher (Maternity)</i>
<i>Miss K Cousins</i>	<i>Teacher (1 yr contract)</i>
<i>Mrs M Preece</i>	<i>Teacher (1 yr contract)</i>
<i>Miss B Jones</i>	<i>Teacher (1 yr contract)</i>
<i>Miss R Lewis</i>	<i>Teacher</i>
<i>Mr Ross Davies</i>	<i>Teacher</i>
<i>Mrs N Stoakes</i>	<i>Teacher</i>
<i>Miss H Bartle</i>	<i>Teacher</i>
<i>Mrs S Jones 60%</i>	<i>Teacher - SLT</i>
<i>Mrs T Porter</i>	<i>Teacher – Rainbow Class SLT</i>
<i>Miss C Morgan</i>	<i>Teacher – Sunshine Class</i>
<i>Mrs A Kearle</i>	<i>LSO</i>
<i>Mrs K Burke</i>	<i>LSO</i>





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<i>Other staff</i>	
<i>Mrs L Page</i>	<i>Cover Supervisor</i>
<i>Mrs A Clarke 60%</i>	<i>L.S.A./Cover Supervisor</i>
<i>Ms C Jury</i>	<i>Admin Officer/Eco Schools Lead</i>
<i>Mrs T Davies 60%</i>	<i>Cover Supervisor</i>
<i>Mrs A Webb 60%</i>	<i>L.S.A.</i>
<i>Mrs J Woolford 80%</i>	<i>L.S.A.</i>
<i>Mrs E Williams</i>	<i>L.S.A. + Lunchtime Supervisor</i>
<i>Ms A Bissmire</i>	<i>L.S.A. + Lunchtime Supervisor</i>
<i>Ms D Abbott</i>	<i>L.S.A. + Lunchtime Supervisor</i>
<i>Mr M Phillips</i>	<i>L.S.A. - agency</i>
<i>Mrs D Jones</i>	<i>Lunchtime Supervisor & Cleaner</i>
<i>Mrs J Tozer</i>	<i>Lunchtime Supervisor</i>
<i>Mrs K Charles</i>	<i>Lunchtime Supervisor</i>
<i>Mrs C Clements</i>	<i>Lunchtime Supervisor</i>
<i>Mr R McVeigh</i>	<i>Site Supervisor</i>
<i>Mrs D Pound</i>	<i>Cleaner</i>
<i>Mrs A Thomas</i>	<i>Cleaner</i>
<i>Mrs S James</i>	<i>Cleaner</i>
<i>Mr B Lloyd 20hrs pw</i>	<i>Painter & Decorator (Acting Site Supervisor)</i>



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Appendix A contains the financial statement for 2022-23

COMMUNITY INVOLVEMENT

The school has excellent links with the local community, through utilising the community as a teaching and learning resource as well as inviting the community into school. The school engages a resident artist, the Bethesda Arts Group, which in addition to discrete projects, supports the work of the 'Llangewydd Eco Hands' group of parent volunteers who paint and undertake art work at the school on a regular basis

SCHOOL IMPROVEMENT PLAN

A detailed plan is maintained by the school and is regularly reviewed at governing body meetings. Significant progress was made against all improvement priorities during the year.

<u>Llangewydd Junior School Development Plan 2022-25</u>		
A - Teaching and Learning priorities:		
	To implement assessment arrangements within our Curriculum for Wales provision to support and enable our learners to make progress at an appropriate pace (DE)	
1	To secure continuity and progression in all AoLEs by participating in the cluster programme of work focusing on progression(DE)	
2		
B - School specific priorities:		
1	Improved performance in Procedural WNT tests (5%) (WM)	
2	To reduce the impact of poverty on pupils' progression and attainment (NC)	
3	Continue to ensure that ALN reforms impact positively on pupil outcomes (TP)	
C - Curriculum Reform priorities:		
	To further embed our 'CfW 2022' approach into our teaching and learning, refining it in response to self-evaluation outcomes 2020-2021 (DE).	
1		
2	To ensure that the mandatory curriculum elements of RSE and RVE are implemented within our curriculum (SJ)	
	To work towards achieving the Silver laith award, using this as a focus for driving improvements in standards of Welsh Second Language (RL/TP)	
3		
4	To introduce French into our curriculum as our international language (DE)	
	Professional learning opportunities for staff are provided e.g. in-house or through CSCJES networks	
	To further facilitate our readiness to implement the 'Computation is the foundation for our digital world' What Matters statement of the Curriculum for Wales 2022 (JD)	
5		
6	Further embed a co-ordinated approach to Professional Learning throughout the school (SJ)	





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LANGUAGE CATEGORY

English is the language used to deliver the vast majority of the curriculum.

WELSH LANGUAGE USE

Llangewydd Junior School is an English medium school. The linguistic background of the school is such that few of our pupils enter school with bilingual competence. Welsh language is encouraged in all aspects of school life. The Welsh language and culture has a high priority in the school. All staff encourage the use of everyday incidental Welsh and Welsh is taught as a subject throughout the school. An elected “Cryw Cymraeg” pupil committee are active in promoting Welsh throughout the school. Our St. David’s Day performances are a highlight of the year. We are now working hard towards our Starter Iaith Arian Award.

OUR CURRICULUM

At Llangewydd, children are helped to make the most of their abilities, to develop the skills of communication, number, information and communication technology as well as thinking, creative and problem-solving skills. They are prepared to become independent, life-long learners. There are twelve mainstream classes, a class for pupils with moderate learning difficulties and a class for children with communication needs. Teachers plan in teams to ensure children receive similar learning experiences. Classes are well supported with Learning Support Officers.

A new curriculum has been developed for settings and Schools in Wales. The new curriculum was adopted by the governing body on June 28th 2022. Here at Llangewydd Junior School, staff are fully engaged in the new curriculum. The purpose of the new curriculum is to support young people to be: -

- *Ambitious, capable learners, ready to learn throughout their lives*
- *Enterprising, creative contributors, ready to play a full part in life and work*
- *Ethically informed citizens of Wales and the world*
- *Healthy confident individuals, ready to lead fulfilling lives as valued members of Society.*



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It has six 'Areas of learning and Experience (AoLE)

- Expressive Arts
- Health and Well-being
- Humanities (including R.E, Compulsory to age 16
- Languages, Literacy and Communication (including Welsh, which should remain compulsory to age 16 and modern foreign languages.
- Mathematics and numeracy
- Science and technology

The school has developed teams of staff responsible for ensuring each of the Areas of Learning and experience are taught to the highest standard to enable learners to meet expectations. Literacy, Numeracy and Digital Competence are the three cross-curricular responsibilities which are developed throughout a variety of authentic, purposeful contexts.

We support the pedagogical principles recommended by the new curriculum and staff make decisions about the teaching approaches they use depending on the context and purpose of the lesson. A culture of positive thinking and praise for effort is promoted throughout all curriculum activities and experiences. We aim to involve parents in our school journey towards the new curriculum as it evolves.

ADDITIONAL LEARNING NEEDS

The school became a certified 'Autism Aware' school. The school no longer has a policy for Additional Learning Needs as these needs are now subsumed within our other policies. Our ALNCo. is spearheading the necessary changes to our approach to ALN, as laid out in recent legislation. A large number of external agencies support us – Speech and Language Therapy, the Inclusion Service, Behaviour Support, Education Psychology Service, Schools Counselling Service and the Family Engagement Officer. Pupils who are "More Able" and "Most Able" are identified and staff plan provision which meets their individual needs. The school has been recognised as providing outstanding provision for pupils with ALN.



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EXTRA-CURRICULAR SPORT, ACTIVITIES & ACHIEVEMENTS (as set out in the letter to parents on 21/04/2023)

Tuesday	Wednesday	Thursday
Year 5 and 6 only – Basketball Club with Ms Morgan	Year 3 only – 'Reading and Craft' with Ms Bissmire	All year groups – Eco-Club with Ms Jury
Year 5 and 6 only – Rounders with Mrs Fletcher	Year 5 and 6 only – Football with Mr R Davies	Year 4&5 GIRLS ONLY – 'Touch Rugby' with Mrs Lewis, Mrs Williams and Mrs Webb
All year groups - Homework Club with Miss Bethan Jones	All year groups – 'Fun with French' with Mrs T Davies	Year 4&6 only - Library Rangers with Ms Woolford (until 4.30pm)
All year groups – Choir with Mr Evans	Year 4 & 5 only – 'Gardening Club' with Ms Woolford (until 4.30pm).	

Lunch-time Clubs

Tuesday
Year 3 Mixed Sports with Miss Bartle

There is an Accessibility plan in place

ARRANGEMENTS FOR DISABLED PUPILS

The school has access for disabled pupils. The school would make arrangements in consultation with the LEA to ensure that provision is made for pupils with disabilities wherever reasonably possible. The school's Accessibility Plan has been published detailing the improvements we need to make in order to make the school more accessible to parents, staff and pupils with disabilities.





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SUMMARY OF CHANGES TO THE PROSPECTUS

The school prospectus has been updated in line with changes to personnel, performance data and dates. A change was made in 2022-23 to include more detail relating to the administration of medicine. It is only available on the school website (and Parent APP). As per Welsh Government Guidance the prospectus no longer contains school performance information. The prospectus can be found on the School Website.

SECURITY, HEALTH AND SAFETY

Security remains a priority. We ask all parents to help ensure their children's security by following the school's procedures and reporting to the school office when coming onto the premises during the school day. The school constantly reviews its policies both on security and on Health and Safety.

HEALTHY EATING IN SCHOOL

The school promotes a healthy attitude to life including healthy eating. Pupils are encouraged to eat fruit daily and avoid sugary drinks. Drinking water is available to all pupils.

BREAKFAST CLUB.

This is an excellent time for your child to meet with friends and also have a breakfast that meets the nutritional guidelines set down by Welsh Assembly Government.

DESTINATION OF LEAVERS

Nearly all of our mainstream pupils leave us to attend Bryntirion Comprehensive School. Pupils who attend our Learning Resource Base leave us to attend various provisions within the authority and occasionally out of the authority. Timings of the school day



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TIMINGS OF THE SCHOOL DAY

8.35 - 8.50	Breakfast Club supervision (Year group rota)
8.50 – 9.15	Registration/Helpwr Heddiw (Y3 begin slightly later)
	Session 1 - Maths / Numeracy
10.10 – 10.20	Year 4 and Year 6 break
10.25 – 10.40	Year 3 and Year 5 break
	Session 2 - Topic
11.30 – 11.40	Year 4 and Year 6 break
	Session 3 – Topic/Welsh
12.00 – 12.40	Year 3 and Year 5 lunch
12.45 – 13.25	Year 4 and Year 6 lunch
	Session 4 Topic
14.00 – 14.15	Year 3 and Year 5 break (followed by session 5)
14.30 – 14.40	Year 4 and Year 6 break (followed by Session 5)
	End of the school day (15.25 for years 4,5& 6; 15.35 for year 3)



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TERM DATES

These can be found at: <https://www.bridgend.gov.uk/residents/schools-and-education/term-dates/>

We had also held inset days on:

Monday September 5th & 6th

Monday January 9th

Friday February 17th

Friday July 24th

ATTENDANCE RECORDS

	Percentage Attendance	Authorised absence %	Unauthorised absence %
Autumn term 22	91.1	8.27	0.61
Spring term 23	92.5	6.94	0.55
Summer 23	91.9	7.57	0.44
Whole School	91.83	7.63	0.54

ACTION TAKEN TO REVIEW SCHOOL POLICIES AND STRATEGIES

Members of staff review policies on a regular basis and as mentioned above, strategies outlined in the School Development Plan are reviewed by the Governing Body in termly meetings.

TOILET PROVISION

There is adequate provision of toilet facilities for pupils and are generally well looked after by the pupils. The toilets are checked frequently during the school day and any operational or cleanliness issues are addressed promptly by the site staff.





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Bridgend County Borough Council		Cost Centre: 4329 Based on: 335.58				
School: Llangewydd Junior Budget allocation: £1,444,041		Budget	Expenditure to period 12 as at 21/05/23	Budget committed as at 21/05/23	Projected Expenditure	Spend of budget
Employee Related Expenses						
AA	Teaching Staff	968,000	1,012,988	1,012,988	1,012,988	70.15%
CB	Cleaners	45,000	48,124	48,124	48,124	3.33%
CD	Supervisory Assistants	34,500	38,623	38,623	38,623	2.67%
CJ	Special Needs Support Assistant	22,000	28,849	28,849	28,849	2.00%
FG	Painter and Decorator	13,000	14,055	14,055	14,055	0.97%
MB	School Clerk	29,300	31,610	31,610	31,610	2.19%
MC	Nursery Nurses / Learning Support Officers	68,000	57,671	57,671	57,671	3.99%
MS	School Site Managers	36,000	36,775	36,775	36,775	2.55%
MX	Cover Supervisors	48,000	64,160	64,160	64,160	4.44%
NY	Learning Support Assistants	68,200	77,368	77,368	77,368	5.36%
WA & XX99	Supply Cover and Agency Staff	60,000	54,780	54,780	54,780	3.79%
WA09	Mutual Fund SLA	9,962	21,700	21,700	21,700	1.50%
XX70	Staff Training	2,000	342	342	342	0.02%
XX91	Gratuities	-	-	-	-	0.00%
Total Employees		1,403,962	1,487,044	1,487,044	1,487,044	102.00%
Premises Related Expenses						
1005	REPAIRS & MAINT (DELEG'D)	20,000	17,917	17,917	17,917	1.24%
1019	CYCLICAL MAINTENANCE	7,000	5,737	5,737	5,737	0.40%
1101	MAINTENANCE OF GROUNDS	5,000	5,625	5,625	5,625	0.39%
1202	GAS (EXCL.LPG)	12,000	13,211	13,211	13,211	0.91%
1203	ELECTRICITY	14,000	15,076	15,076	15,076	1.04%
1302	PREMISES HIRE	3,800	4,790	4,790	4,790	0.33%
1401	BUSINESS RATES	28,088	28,088	28,088	28,088	1.95%
1501	WATER	4,000	3,800	3,800	3,800	0.26%
1611	FIRE RELATED FIXTURES	200	-	-	0	0.00%
1711	CLEANING MATERIALS (BUILDING)	3,500	4,422	4,422	4,422	0.31%
1721	PREMISES RELATED COSTS	5,000	4,598	4,598	4,598	0.32%
1805	SPECIAL PERILS INSURANCE	690	-	-	0	0.00%
Total Premises		103,278	103,264	103,264	103,264	7.15%





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Transport Related Expenses						
2202	VEHICLE HIRE EXTERNAL	8,000	13,055	13,055	13,055	0.90%
Total Transport		8,000	13,055	13,055	13,055	0.90%
Supplies and Services						
3005	EQUIPMENT INSURANCE	2,400	-	-	0	0.00%
3021	LICENCES (NON VEHICLE)	3,600	1,416	1,416	1,416	0.10%
3047	PDG OTHER	-	38,793	38,793	38,793	2.69%
3053	CAPITATION	50,000	50,178	50,178	50,178	3.47%
3202	SCHOOL MEALS	51,782	66,988	66,988	66,988	4.64%
3615	OTHER HIRED SERVICES/PROF FEES	1,300	1,725	1,725	1,725	0.12%
3620	POLICE CHECKS	400	532	532	532	0.04%
3780	PERSONNEL SLA	3,806	3,806	3,806	3,806	0.26%

School:	Llangewydd Junior	Budget	Expenditure to period 12 as at 21/05/23	Budget committed as at 21/05/23	Projected Expenditure	Spend of budget
Budget allocation:	£1,444,041					
3785	CLERK OF GOVERNING BODIES	1,400	1,350	1,350	1,350	0.09%
3793	EXCLUSION CLAWBACKS	-	332	332	332	0.02%
3864	PURCHASE LEDGER SLA	800	805	805	805	0.06%
3865	CORPORATE LANDLORD SLA	2,300	2,175	2,175	2,175	0.15%
3866	MATERNITY SLA - SCHOOLS	980	4,792	4,792	4,792	0.33%
3875	SCHOOLS LEGAL SLA	1,300	1,300	1,300	1,300	0.09%
3876	CARETAKINGS SLA	1,045	1,045	1,045	1,045	0.07%
3877	FINANCE SLA	2,849	2,849	2,849	2,849	0.20%
3878	I.T. SLA	27,000	24,602	24,602	24,602	1.70%
5226	WASTE DISPOSAL CHARGES	1,000	608	608	608	0.04%
6802	COMPUTER COSTS: GENERAL	10,000	9,833	9,833	9,833	0.68%
6803	POSTAGES	50	-	-	0	0.00%
6804	TELEPHONE CHARGES	5,200	2,526	2,526	2,526	0.17%
6820	PRINTING	700	972	972	972	0.07%
6821	PHOTOCOPYING	6,000	5,436	5,436	5,436	0.38%
6871	LIABILITY INS'NCE	400	389	389	389	0.03%
7301	NON IT EQUIP OPERATING LEASES	3,500	2,590	2,590	2,590	0.18%
Total Supplies and Services		177,812	225,042	225,042	225,042	15.58%
Total Expenditure		1,693,052	1,828,405	1,828,405	1,828,405	125.64%
Estimated Income						
8003	WG NON DIRECT FUNDING	(169,502)	(175,800)	(175,800)	(175,800)	-12.17%
8007	GOVERNMENT GRANTS	(21,682)	(52,343)	(52,343)	(52,343)	-3.62%
8240	CONTRIBUTION-SCHOOL ACTIVITIES	(800)	(11,875)	(11,875)	(11,875)	-0.82%
8242	OTHER CONTS. ETC.	(25,630)	(32,850)	(32,850)	(32,850)	-2.27%
8311	SCHOOL MEALS SALES	-	(22,251)	(22,251)	(22,251)	-1.54%





Llangewydd Junior School

Headteacher: Mr N Clode; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;

ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies, Mrs W Mitchell & Miss Y Davies

8755	SUPPLY COVER	-	(3,900)	(3,900)	(3,900)	-0.27%
Total Estimated Income		(217,614)	(299,019)	(299,019)	(299,019)	-20.71%
Llangewydd Junior						
Budget Allocation		1,444,041				
Estimated Income		299,019				
Underspend (+) or Overspend (-) in prior year		129,065				
Total Amount Available		1,872,125		Percentage of estimated balance		
Total Estimated Expenditure		1,828,405		against budget		3.03%
Estimated Credit/Debit		43,721	***			
*** The estimated end of year balance assumes all expenditure allocations are fully spent and all estimated income is received in full						
Please advise us as soon as possible if you become aware of any changes that may affect the estimated under/overspend.						
Balances remaining in allocations to date:						
Employees		-				
Premises		0				
Transport		-				
Supplies and Services		0				
Capital Financing Costs		-				
Income		-				
Total balances remaining in allocations to date:		0				

