



Llangewydd Junior School

Headteacher: Mrs K Green; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies, Mrs W Mitchell, Mrs S Jones

ANNUAL GOVERNORS' REPORT TO PARENTS 2023-2024

(Where relevant this report contains current information, such as term dates and clubs)

In pursuant to section 94 of the School's Standards and organisation (Wales) Act 2013 no requests for a parents' meeting were received.



Llangewydd Junior School, Llangewydd Road, Bridgend, South Wales UK CF31 4JT
Tel: 01656 815530. admin.llangewydd@bridgend.gov.uk www.llangewydd.co.uk



Llangewydd Junior School

Headteacher: Mrs K Green; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies, Mrs W Mitchell, Mrs S Jones

A word from the Chair of Governors....

The start of the academic year began a new chapter for the school under the leadership of our new headteacher Mrs. Green. The year certainly began with a bang with an ESTYN inspection only five weeks into the new term. The inspection highlighted the many strengths of the school such as attainment levels, standards and behaviour, use of Welsh language and the outstanding provision for our ALN pupils. The whole governing body has worked very closely with senior leaders and teachers across the curriculum including regular visits for learning walks, book reviews and link governors being appointed for each area of the curriculum. The full governing body meets twice a term with the various sub committee's meeting throughout the year. We have an incredibly supportive and active governing body. I thank you all for your time and dedication, your support and guidance are very much appreciated.

The school has made significant progress against the targets in the School Improvement Plan and the recommendations from the Inspection as we continue to grow and develop as a school community.

We are extremely proud of all the extracurricular activities available for pupils not only through various after school clubs but also through Breakfast Club, Family Learning, Reading and Math's Cafés etc. I had the good fortune to attend the year 6 residential trip to The Rock outdoor adventure centre and the year 5 residential trip to the Urdd at Cardiff Bay. The opportunity to see the children have these enriching experiences and create lasting memories was an absolute pleasure.

Finally, on behalf of myself and all governors I would like to wholeheartedly thank our wonderful staff who continually go 'above and beyond' for our wonderful pupils and the wider school Community, Thank You!

Micky Dixon

MEMBERS OF THE GOVERNING BODY

Clerk to Governors:

Simone Delaney:(SGS 8 Acland Rd, Bridgend, CF31 1TF)

Chair of Governors:

Micky Dixon (care of Llangewydd Junior School, Llangewydd Road, Cefn Glas Bridgend CF31 4JT)





Llangewydd Junior School

Headteacher: Mrs K Green; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies, Mrs W Mitchell, Mrs S Jones

LLANGEWYDD JUNIOR SCHOOL GOVERNORS (as at summer 2024)

Governor Name	Position	Status
Mrs K Jones		LEA
Mr Steve Sloan		LEA
Mr Micky Dixon	Chair	LEA
Mr Jack Dixon		LEA
Pastor John Orchard		Community
Mrs Mary Wilson	Vice Chair	Community
Mrs E Williams		Community
Mrs D D'adamo		Parent
Miss C Webster		Parent
Mrs E Moronwiyan		Parent
Mr L James		Parent
Mrs C Jenkins		Parent
Mrs E Hammawand		Parent
Miss C Jury		Staff
Miss Y Davies		Teacher
Mrs L Evans		Teacher
Mrs K Green		Headteacher

ACTION AS A RESULT OF ANY RESOLUTIONS PASSED AT THE LAST MEETING

There were no resolutions passed at the last meeting.

ELECTION OF GOVERNORS

Details of vacancies for Parent Governors resulting from the School Standards Framework Act 1998 will be circulated by newsletter. Parent Governors are elected by parental vote. Community Representatives are invited to join the GB by other members due to their specialist skills. LA representatives are appointed by the Local Authority. Staff governors are elected by the staff.

GOVERNORS' TRAVEL AND SUBSISTENCE

No travel or subsistence allowances were claimed by any School Governors.





Llangewydd Junior School

Headteacher: Mrs K Green; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies, Mrs W Mitchell, Mrs S Jones

STAFFING STATUS SUMMER 2024

Name	Status
Mrs K Green	Headteacher - SLT
Mrs L Evans	Deputy Headteacher - SLT
Mr D Evans	Assistant Headteacher - SLT
Mrs W Mitchell	Teacher- SLT
Mrs J Davies	Teacher – SLT (On Secondment)
Mrs S Jones	Teacher - SLT
Mrs Y Fletcher	Teacher (maternity)
Mrs K James 40%	Teacher
Mrs L Card	Teacher
Mrs N Phillips	Teacher (Maternity)
Miss B Jones	Teacher (1 yr contract)
Miss R Lewis	Teacher
Miss B Fitzgerald	Teacher (1 yr contract)
Mr R Davies	Teacher
Mrs N Stoakes	Teacher
Mrs H Pugh	Teacher (maternity)
Miss J Pearce	Teacher (maternity cover)
Mrs S Jones 60%	Teacher - SLT
Mrs T Porter	Teacher – Rainbow Class SLT/ALNCo
Miss C Morgan	Teacher – Sunshine Class
Mrs A Kearle	LSO – Base class





Llangewydd Junior School

Headteacher: Mrs K Green; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies, Mrs W Mitchell, Mrs S Jones

Other staff	
Mrs L Page	Cover Supervisor
Mrs A Clarke 60%	L.S.A./Cover Supervisor
Ms C Jury	Admin Officer/Eco Schools Lead
Mrs A Webb 60%	L.S.A.
Mrs J Woolford 80%	L.S.A.
Mrs E Williams	L.S.A. + Lunchtime Supervisor
Ms D Abbott	L.S.A. + Lunchtime Supervisor
Mrs J Tozer	LSA + Lunchtime Supervisor
Mrs D Jones	Lunchtime Supervisor & Cleaner
Mrs J Tozer	Lunchtime Supervisor
Mrs K Charles	Lunchtime Supervisor
Mrs C Clements	Lunchtime Supervisor
Mr R McVeigh	Site Supervisor
Mrs D Pound	Cleaner
Mrs A Thomas	Cleaner
Mrs S James	Cleaner
Mr B Lloyd 20hrs pw	Painter & Decorator (Acting Site Supervisor)

*the school employs 1-1 staff via a teaching agency

Appendix A contains the financial statement for 2023-2024

COMMUNITY INVOLVEMENT

The school has excellent links with the local community, through utilising the community as a teaching and learning resource as well as inviting the community into school. The school uses community business to support the pupils' learning. Nature Quest and Bethesda Arts are some of the community businesses we have used this year.





Llangewydd Junior School

Headteacher: Mrs K Green; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies, Mrs W Mitchell, Mrs S Jones

SCHOOL IMPROVEMENT PLAN

A detailed plan is maintained by the school and is regularly reviewed at governing body meetings. Significant progress was made against all improvement priorities during the year. An overview of the School Improvement Plan can be found on our [school website](#).

LANGUAGE CATEGORY

English is the language used to deliver the vast majority of the curriculum.

WELSH LANGUAGE USE

Llangewydd Junior School is an English medium school. The linguistic background of the school is such that few of our pupils enter school with bilingual competence. Welsh language is encouraged in all aspects of school life. The Welsh language and culture has a high priority in the school. All staff encourage the use of everyday incidental Welsh and Welsh is taught as a subject throughout the school. An elected "Criw Cymraeg" pupil committee are active in promoting Welsh throughout the school. Our St. David's Day performances are a highlight of the year. In the summer term the school achieved the Siarter Iaith Silver Award, a huge well done to all involved!

OUR CURRICULUM

At Llangewydd, children are helped to make the most of their abilities, to develop the skills of communication, number, information and communication technology as well as thinking, creative and problem-solving skills. They are prepared to become independent, life-long learners. At the school there are twelve mainstream classes as well as two ALN Base Classes. The ALN classes cater for pupils with moderate learning difficulties and communication needs. Pupils throughout the school are supported by highly skilled support staff.

The Curriculum for Wales was adopted by the governing body on June 28th 2022. Here at Llangewydd Junior School, staff are fully engaged in developing the curriculum further and addressing the key recommendations from our recent Estyn Inspection Report.





Llangewydd Junior School

Headteacher: Mrs K Green; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies, Mrs W Mitchell, Mrs S Jones

The school has developed teams of staff responsible for ensuring each of the Areas of Learning and experiences are taught to the highest standard to enable learners to meet expectations. Literacy, Numeracy and Digital Competence are the three cross-curricular responsibilities which are developed throughout a variety of authentic, purposeful contexts.

We support the pedagogical principles recommended and staff make decisions about the teaching approaches they use depending on the context and purpose of the lesson. A culture of positive thinking and praise for effort is promoted throughout all curriculum activities and experiences. We aim to involve parents in our school journey towards the new curriculum as it evolves. Parents are invited in regularly to take part in workshops alongside their child, this year these have proven to be very successful.

ADDITIONAL LEARNING NEEDS

Our ALNCo. is spearheading the necessary changes to our approach to ALN, as laid out in recent legislation. A large number of external agencies support us – Speech and Language Therapy, the Inclusion Service, Behaviour Support, Education Psychology Service, Schools Counselling Service and the Family Engagement Officer. Pupils who are “More Able” and “Most Able” are identified and staff plan provision which meets their individual needs. The school has been recognised in our recent Estyn Insepection Report as providing very good provision for pupils with ALN. The report states ‘the school’s provision for pupils with ALN is a strength’.

Our full Estyn Insepection Report can be found here – [Estyn Report October 2023](#).

EXTRA-CURRICULAR SPORT, ACTIVITIES & ACHIEVEMENTS

Monday	Tuesday	Wednesday	Thursday
Choir	Welsh Club (all year groups)	Gardening Club (Yr 5+6)	French Club
Minecraft (on rotation)	Netball		Library Rangers (Yr 5+6)
	Football (Yr 5+6)		Eco Club * until 4:15pm
	Reading Club (Yr 3)		
	Welsh Club		





Llangewydd Junior School

Headteacher: Mrs K Green; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies, Mrs W Mitchell, Mrs S Jones

There is an Accessibility plan in place

ARRANGEMENTS FOR DISABLED PUPILS

The school has access for disabled pupils. The school would make arrangements in consultation with the LA to ensure that provision is made for pupils with disabilities wherever reasonably possible. The school's Accessibility Plan has been written detailing the improvements we need to make in order to make the school more accessible to parents, staff and pupils with disabilities.

THE SCHOOL PROSPECTUS

The school prospectus has been updated in line with changes to personnel, performance data and dates. This can be found on the [school website](#) and is shared at the end of the term with our feeder Infant schools.

SECURITY, HEALTH AND SAFETY

Security remains a priority. We ask all parents to help ensure their children's security by following the school's procedures and reporting to the school office when coming onto the premises during the school day. The school constantly reviews its policies both on security and on Health and Safety. The school has reviewed the site security recently and over the summer holidays the school will have security gates fitted at the main school entrance.

HEALTHY EATING IN SCHOOL

The school promotes a healthy attitude to life including healthy eating. Pupils are encouraged to eat fruit daily and avoid sugary drinks. Drinking water is available to all pupils.

BREAKFAST CLUB.

This is an excellent time for your child to meet with friends and also have a breakfast that meets the nutritional guidelines set down by Welsh Assembly Government. Breakfast Club entry is open between 8:15-8:30am daily.





Llangewydd Junior School

Headteacher: Mrs K Green; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies, Mrs W Mitchell, Mrs S Jones

DESTINATION OF LEAVERS

Nearly all of our mainstream pupils leave us to attend Bryntirion Comprehensive School. Pupils who attend our Learning Resource Base leave us to attend various provisions within the authority and occasionally out of the authority.

TIMINGS OF THE SCHOOL DAY

8.35 - 8.50	Breakfast Club supervision (Year group rota)
8.50 – 9.15	Registration/Helpwr Heddiw (Y3 begin slightly later)
	Session 1
10.10 – 10.20	Year 3 and Year 5 break
10.25 – 10.40	Year 4 and Year 6 break
	Session 2
11.30 – 11.40	Year 4 and Year 6 break
	Session 3
12.00 – 12.40	Year 3 and Year 5 lunch
12.45 – 13.25	Year 4 and Year 6 lunch
	Session 4
14.00 – 14.15	Year 4 and Year 6 break (followed by session 5)
14.30 – 14.40	Year 3 and Year 5 break (followed by Session 5)
	End of the school day (15.25 for years 4,5& 6; 15.30 for year 3)





Llangewydd Junior School

Headteacher: Mrs K Green; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies, Mrs W Mitchell, Mrs S Jones

TERM DATES

These can be found at: <https://www.bridgend.gov.uk/residents/schools-and-education/term-dates/>

We had six INSET days throughout the year. These are shared with parents in advance via our newsletters.

ATTENDANCE RECORDS

End of Autumn term 2023 – 93.2%

End of Spring term 2024 – 92.8%

End of Summer term 2024 – 84% (the decline in attendance is due to the increase of term time holidays)

ACTION TAKEN TO REVIEW SCHOOL POLICIES AND STRATEGIES

Members of staff review policies on a regular basis and as mentioned above, strategies outlined in the School Improvement Plan are reviewed by the Governing Body in termly meetings.

TOILET PROVISION

There is adequate provision of toilet facilities for pupils and are generally well looked after by the pupils. The toilets are checked frequently during the school day and any operational or cleanliness issues are addressed promptly by the site staff. We are engaging with the LA to help the school fund more accessible toilets.





Llangewydd Junior School

Headteacher: Mrs K Green; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies, Mrs W Mitchell, Mrs S Jones

Appendix A - FINANCE



Llangewydd Junior School, Llangewydd Road, Bridgend, South Wales UK CF31 4JT
Tel: 01656 815530. admin.llangewydd@bridgend.gov.uk www.llangewydd.co.uk



Llangewydd Junior School

Headteacher: Mrs K Green; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies, Mrs W Mitchell, Mrs S Jones

Bridgend County Borough Council					Cost Centre:	4329
Run for Period 3 2024/2025 on 02/07/24					Based on:	343.75
School: Llangewydd Junior		Budget	Expenditure to period 3 as at 01/07/24	Budget committed as at 01/07/24	Projected Expenditure	Spend of budget
Budget allocation: £1,502,846						
Employee Related Expenses						
AA	Teaching Staff	1,044,000	262,976	262,976	1,070,000	71.20%
CB	Cleaners	57,300	14,601	14,601	57,300	3.81%
CD	Supervisory Assistants	26,000	8,387	8,387	26,000	1.73%
CJ	Special Needs Support Assistant	30,000	5,087	5,087	30,000	2.00%
FG	Painter and Decorator	15,500	3,853	3,853	15,500	1.03%
MB	School Clerk	34,300	8,519	8,519	34,300	2.28%
MC	Nursery Nurses / Learning Support Officer	80,500	10,770	10,770	80,500	5.36%
MS	School Site Managers	40,300	9,775	9,775	40,300	2.68%
MX	Cover Supervisors	28,000	18,938	18,938	28,000	1.86%
NY	Learning Support Assistants	64,000	17,804	17,804	64,000	4.26%
WA & XX99	Supply Cover and Agency Staff	40,000	2,743	2,743	40,000	2.66%
WA09	Mutual Fund SLA	10,998	10,998	10,998	10,998	0.73%
XX70	Staff Training	3,000	2,008	2,008	3,000	0.20%
XX91	Gratuities	-	-	-	-	0.00%
Total Employees		1,473,898	376,457	376,457	1,499,898	98.77%
Premises Related Expenses						
1005	REPAIRS & MAINT (DELEG'D)	18,000	7,774	7,774	18,000	1.20%
1019	CYCLICAL MAINTENANCE	6,000	(230)	(230)	6,000	0.40%
1101	MAINTENANCE OF GROUNDS	5,000	2,270	2,270	5,000	0.33%
1202	GAS (EXCL.LPG)	33,000	-	-	33,000	2.20%
1203	ELECTRICITY	48,000	-	-	48,000	3.19%





Llangewydd Junior School

Headteacher: Mrs K Green; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies, Mrs W Mitchell, Mrs S Jones

1302	PREMISES HIRE	4,000	310	310	4,000	0.27%
1401	BUSINESS RATES	21,000	-	-	21,000	1.40%
1501	WATER	3,200	1,057	1,057	3,200	0.21%
1611	FIRE RELATED FIXTURES	200	-	-	200	0.01%
1711	CLEANING MATERIALS (BUILDING)	3,400	789	789	3,400	0.23%
1721	PREMISES RELATED COSTS	3,000	414	414	3,000	0.20%
1805	SPECIAL PERILS INSURANCE	710	741	741	741	0.05%
Total Premises		145,510	13,125	13,125	145,541	9.68%
Transport Related Expenses						
2202	VEHICLE HIRE EXTERNAL	8,000	1,510	1,510	8,000	0.53%
Total Transport		8,000	1,510	1,510	8,000	0.53%
Supplies and Services						
3005	EQUIPMENT INSURANCE	2,400	2,322	2,322	2,322	0.15%
3021	LICENCES (NON VEHICLE)	1,800	535	535	1,800	0.12%
3053	CAPITATION	60,000	23,394	23,394	60,000	3.99%
3202	SCHOOL MEALS	59,232	11,721	11,721	61,941	4.12%
3615	OTHER HIRED SERVICES/PROF FEES	-	3,512	3,512	3,512	0.23%
3620	POLICE CHECKS	300	114	114	300	0.02%
3780	PERSONNEL SLA	3,851	-	-	3,851	0.26%
3785	CLERK OF GOVERNING BODIES	1,400	1,650	1,650	1,650	0.11%
3864	PURCHASE LEDGER SLA	1,200	-	-	1,200	0.08%
3865	CORPORATE LANDLORD SLA	2,300	-	-	2,300	0.15%
3866	MATERNITY SLA - SCHOOLS	992	-	-	992	0.07%
3875	SCHOOLS LEGAL SLA	1,300	-	-	1,300	0.09%
3876	CARETAKINGS SLA	1,150	-	-	1,150	0.08%
3877	FINANCE SLA	3,437	-	-	3,437	0.23%
3878	I.T. SLA	20,000	-	-	20,000	1.33%
6226	WASTE DISPOSAL CHARGES	1,400	364	364	1,400	0.09%
6802	COMPUTER COSTS: GENERAL	3,000	-	-	3,000	0.20%
6803	POSTAGES	30	-	-	30	0.00%
6804	TELEPHONE CHARGES	2,800	-	-	2,800	0.19%
6820	PRINTING	2,000	-	-	2,000	0.13%
6821	PHOTOCOPYING	7,500	679	679	7,500	0.50%
6871	LIABILITY INS'NCE	250	-	-	250	0.02%
7301	NON IT EQUIP OPERATING LEASES	2,200	611	611	2,200	0.15%
Total Supplies and Services		178,542	44,901	44,901	184,935	12.31%
Total Expenditure		1,805,950	435,994	435,994	1,838,374	121.29%
Estimated Income						
8007	GOVERNMENT GRANTS	(220,854)	-	-	(220,854)	-14.70%
8240	CONTRIBUTION-SCHOOL ACTIVITIES	(12,000)	(7,233)	(7,233)	(12,000)	-0.80%
8242	OTHER CONTRS. ETC.	(29,418)	(14)	(14)	(29,432)	-1.96%
8311	SCHOOL MEALS SALES	-	(2,709)	(2,709)	(2,709)	-0.18%
8462	HIRE OF PREMISES	-	(60)	(60)	(60)	0.00%
8471	OTHER FEES RECEIVABLE	(0)	-	-	(26,000)	-1.73%
8755	SUPPLY COVER	(2,000)	-	-	(2,000)	-0.13%
Total Estimated Income		(264,272)	(10,016)	(10,016)	(293,055)	-19.50%





Llangewydd Junior School

Headteacher: Mrs K Green; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies, Mrs W Mitchell, Mrs S Jones

232	Llangewydd Junior			
233	Budget Allocation	1,502,846		
234	Estimated Income	293,055		
235	Underspend (+) or Overspend (-) in prior year	78,968		
236	Total Amount Available	1,874,869	Percentage of estimated balance	
237	Total Estimated Expenditure	1,838,374	against budget is	2.43%
238				
239	Estimated Credit/Debit	36,495 ***		
240				
241				
242	*** The estimated end of year balance assumes all expenditure allocations are fully spent and all estimated income is received in full.			
243	Please advise us as soon as possible if you become aware of any changes that may affect the estimated under/overspend.			
244				
245				
246	Balances remaining in allocations to date:			
247				
248	Employees	1,123,441		
249	Premises	132,416		
250	Transport	6,490		
251	Supplies and Services	140,033		
252	Capital Financing Costs	-		
253	Income	(283,039)		
254	Total balances remaining in allocations to date:	1,119,341		
255				

