



Llangewydd Junior School

Headteacher: Mr N. Clode; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Senior Leadership Team: Mrs J Davies & Mrs W Mitchell

ANNUAL GOVERNORS' REPORT TO PARENTS 2019-20

(Where relevant this report contains current information, such as term dates and clubs)

In pursuant to section 94 of the School's Standards and organisation (Wales) Act 2013
no requests for a parents' meeting were received.



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A word from the Chair of Governors....

I would like to thank all the stakeholders in the school for their ongoing hard work and commitment during this most difficult year.

Covid- 19 has deprived many pupils of the experiences they rightly look forward to and this is a great shame. This year we closed our school to all pupils on March 20th, opening only to a very few pupils in the latter part of the summer term.

In spite of this, all pupils received an annual report, provision was made for all pupils throughout the year and we have all learnt new skills out of necessity.

Staff and pupil morale has remained high throughout the year. The leadership team has worked effectively in the most trying of circumstances and we have always been able to 'find a way' through the challenges presented.

We have a very supportive governing body and I thank each and every one of you for your time and dedication attending meetings, it is very much appreciated.

Micky Dixon

MEMBERS OF THE GOVERNING BODY

Clerk to Governors:

Simone Delaney:(SGS 8 Acland Rd, Bridgend, CF31 1TF)

Chair of Governors:

Micky Dixon (care of Llangewydd Junior School, Llangewydd Road, Cefn Glas Bridgend CF31 4JT)



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LLANGEWYDD JUNIOR SCHOOL GOVERNORS (as at summer 2020)

Governor Name	Position	Status	End
Mr Andrew Dix		LEA	23/04/2022
Vacancy		LEA	
Mrs K Jones		LEA	10/01/2023
Vacancy		LEA	
Mr Micky Dixon	Chair	Community	26/09/2020
Mrs K Lewis		Community	12/06/2021
Mrs Mary Wilson	Vice Chair	Community	26/09/2020
L Skilton		Community	08/10/2022
Cllr M Fouracre		Community	02/12/2023
Mr C Blackshaw		Parent	11/05/2021
Mrs Emma Williams		Parent	22/09/2020
Mr Christopher Davies		Parent	29/11/2023
Miss Kerry Charles		Parent	22/09/2020
Ms Angharad Bissmire		Parent	03/12/2021
Miss C Jury		Staff	23/01/2024
Mrs J Davies		Teacher	12/06/2021
Mrs L Evans		Teacher	08/04/2023
Mr N Clode		Headteacher	

ACTION AS A RESULT OF ANY RESOLUTIONS PASSED AT THE LAST MEETING

There were no resolutions passed at the last meeting.

ELECTION OF GOVERNORS

Details of vacancies for Parent Governors resulting from the School Standards Framework Act 1998 will be circulated by newsletter. Parent Governors are elected by parental vote. Community Representatives are invited to join the GB by other members due to their specialist skills. LA representatives are appointed by the Local Authority. Staff governors are elected by the staff.

GOVERNORS' TRAVEL AND SUBSISTENCE

No travel or subsistence allowances were claimed by any School Governors.



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LLANGEWYDD JUNIOR SCHOOL STAFF (as at summer 2020)

Mr N Clode	Headteacher - SLT
Mrs L Evans	Deputy Headteacher - SLT
Mr D Evans	Assistant Headteacher - SLT
Mrs W Mitchell	Teacher- SLT
Mrs J Davies	Teacher - SLT
Miss Y Davies	Teacher
Mrs K James 60%	Teacher
Mrs L Card	Teacher
Mr D Jones	Teacher
Miss K Cousins	Teacher
Mrs M Procca	Teacher
Mrs N Steakes	Teacher
Miss H Bartle	Teacher
Miss R Lewis	Teacher
Mr R Davies	Teacher
Miss N Kennett	Teacher (maternity leave Oct 2019)
Mrs S Jones	Maternity Leave
Mrs B Hatch-Walker 60%	Teacher (Sabbatical)
Mrs T Porter	Teacher - Rainbow Class SLT
Miss C Morgan	Teacher - Sunshine Class
Mrs A Kearle	LSO
Mrs K Burke	LSO

Other staff	
Mrs L Page	Cover Supervisor
Mrs A Clarke 60%	L.S.A./Cover Supervisor
Charlotte Jury	Admin Officer/Eco Schools Lead
Vacancy	Cover Supervisor
Miss R Rowbottom	L.S.A (temporary)
Mrs A Webb 60%	L.S.A.
Mrs J Woolford 80%	L.S.A.
Mrs E Williams	L.S.A. + Lunchtime Supervisor
Mrs D Jones	Lunchtime Supervisor & Cleaner
Mrs J Tozer	Lunchtime Supervisor
Mrs K Charles	Lunchtime Supervisor
Miss A Bissmire	Lunchtime Supervisor
Mr R McVeigh	Site Supervisor
Mrs D Pound	Cleaner
Mrs A Thomas	Cleaner
Mrs S James	Cleaner
Mr B Lloyd 20hrs pw	Painter & Decorator (Acting Site Supervisor)

Llangewydd Junior School, Llangewydd Road, Bridgend, CF31 4JT

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FINANCE

Appendix A contains the financial statement for 2019-20

COMMUNITY INVOLVEMENT

The school has excellent links with the local community, through utilising the community as a teaching and learning resource as well as inviting the community into school. The school engages a resident artist, the Bethesda Arts Group, which in addition to discrete projects, supports the work of the 'Llangewydd Eco Hands' group of parent volunteers who paint and undertake art work at the school on a regular basis (subject to Covid-19 restrictions)..



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SCHOOL IMPROVEMENT PLAN

A detailed plan is maintained by the school and is regularly reviewed at governing body meetings. Limited progress was made against all improvement priorities during the year owing to the restrictions resulting from the Covid 19 pandemic.

Llangewydd Junior School Development Plan

Our Development Priorities - updated 30/09/19

- **A - Teaching and Learning priority** - to make excellent progress towards the challenges that are presented by the new ALN bill
 1. Ensure that all staff and governors are aware of the new ALN bill and its demands, in readiness for September 2020 (TP)
 2. Ensure that as a learning organisation, we are compliant with the demands of the new ALN bill (TP)
 3. Ensure that provision is in place in all classrooms such that all ALN pupils are able to access the curriculum and develop their skills accordingly (TP)
- **B - School specific priority** - To embed the new Senior Leadership Team effectively and ensure that significant staff changes impact positively on pupil outcomes
 1. Develop an SLT with high levels of communication, commitment and effectiveness (NC)
 2. Develop transparent and effective methods of demonstrating and improving pupil progress (NC & JD) - NC to lead
 3. To ensure standards in numeracy remain high through significant levels of support for our new teachers around Big Maths/CLIC & SAFE/core and outer numeracy (WM)
 4. Organise the activities of support staff effectively (WM)
 5. Ensure physical resources throughout the school are managed effectively and have a significant impact on pupil outcomes (WM)
 6. Develop a co-ordinated approach to Professional Learning throughout the school (JD)
- **C - Curriculum Reform priority** - to maximise the impact of the 'New Curriculum' approach on Teaching and Learning with particular focus on provision for eFSM pupils'
 1. To further embed the 'New Curriculum'(as outlined by Donaldson) into the everyday teaching of staff in our school (DE)
 2. To significantly improve the outcomes from Welsh L2L exercises held by the Athrawes Bro at the end of the year (DE)
 3. To significantly raise the level of pupil ownership of the school environment (LE)
 4. To further develop numeracy across the curriculum (WM)



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LANGUAGE CATEGORY

English is the language used to deliver the vast majority of the curriculum.

WELSH LANGUAGE USE

Llangewydd Junior School is an English medium school. The linguistic background of the school is such that few of our pupils enter school with bilingual competence. Welsh language is encouraged in all aspects of school life. The Welsh language and culture has a high priority in the school. All staff encourage the use of everyday incidental Welsh and Welsh is taught as a subject throughout the school. An elected “Cryw Cymraeg” pupil committee are active in promoting Welsh throughout the school. Our St. David’s Day performances are a highlight of the year and we are working towards the Siarter Iaith award. The school has regular visits from the Athrawes Bro who supports the school with the use of Welsh in the classroom.

OUR CURRICULUM

At Llangewydd, children are helped to make the most of their abilities, to develop the skills of communication, number, information and communication technology as well as thinking, creative and problem solving skills. They are prepared to become independent, life- long learners. There are twelve mainstream classes, a class for pupils with moderate learning difficulties and a class for children with communication needs. Teachers plan in teams to ensure children receive similar learning experiences. Classes are well supported with Learning Support Officers. All children study the full range of subjects included in the National Curriculum.

A new curriculum is being developed for settings and Schools in Wales. The curriculum will be used throughout Wales by 2022. Here at Llangewydd Junior School staff are fully engaged in preparing for that and change which equip young people with the ability to learn new skills for an ever changing world. The purpose of the new curriculum is to support young people to be:-

- Ambitious, capable learners, ready to learn throughout their lives
- Enterprising, creative contributors, ready to play a full part in life and work
- Ethically informed citizens of Wales and the world
- Healthy confident individuals, ready to lead fulfilling lives as valued members of Society.

It will have six ‘Areas of learning and Experience (AoLE)



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- Expressive Arts
- Health and Well-being
- Humanities (including R.E, Compulsory to age 16
- Languages, Literacy and Communication (including Welsh, which should remain compulsory to age 16 and modern foreign languages.
- Mathematics and numeracy
- Science and technology

The school has developed teams of staff responsible for ensuring each of the Areas of Learning and experience are taught to the highest standard to enable learners to meet expectations. Literacy, Numeracy and Digital Competence are the three cross-curricular responsibilities which are developed throughout a variety of authentic, purposeful contexts.

We support the pedagogical principles recommended by the new curriculum and staff make decisions about the teaching approaches they use depending on the context and purpose of the lesson. A culture of positive thinking and praise for effort is promoted throughout all curriculum activities and experiences. We aim to involve parents in our school journey towards the new curriculum as it evolves.

ADDITIONAL LEARNING NEEDS

The school became a certified 'Autism Aware' school during the previous year. The school has a policy for Additional Learning Needs, a copy of which is available upon request from the Headteacher. Pupils identified as having Additional learning needs are referred to the ALNCo (Additional Learning Needs Co-ordinator) for assessment. Individual Educational Plans are prepared and parents/carers are consulted. Records are maintained and reviewed regularly with parents. Where appropriate, assistance is sought from outside agencies. A large number of external agencies support us – Speech and Language Therapy, the Inclusion Service, Behaviour Support, Education Psychology Service, Schools Counselling Service and the Family Engagement Officer. Pupils who are "More Able" and "Most Able" are identified and staff plan provision which meets their individual needs. The school has been recognised as providing outstanding provision for pupils with SEN.



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EXTRA-CURRICULAR SPORT, ACTIVITIES & ACHIEVEMENTS

These have been much curtailed owing to Covid-19. At the start of the year the following clubs operated.

After School Clubs 2019-2020

Monday	Tuesday	Thursday
3.30-4.15pm	3.30-4.15pm	3.30-4.15pm
Circuits yrs 4,5, &6	Choir all yr groups	Eco all yr groups
Debating yrs 5 &6	Netball yrs 5 & 6	Football yrs 5 &6
Writing yrs 5 & 6		Cross country all yr groups
Welsh yrs 3 & 4		Cooking yr 6
Rugby Yrs 5 & 6		

Lunchtime clubs

Homework every Tuesday at 1pm

Music every Thursday at 1pm



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There is an Accessibility plan in place

ARRANGEMENTS FOR DISABLED PUPILS

The school has access for disabled pupils. The school would make arrangements in consultation with the LEA to ensure that provision is made for pupils with disabilities wherever reasonably possible. The school's Accessibility Plan has been published detailing the improvements we need to make in order to make the school more accessible to parents, staff and pupils with disabilities.

SUMMARY OF CHANGES TO THE PROSPECTUS

The school prospectus has been updated in line with changes to personnel, performance data and dates. It is available on the school website and from the office. Next year the prospectus will no longer contain school performance information.

SECURITY, HEALTH AND SAFETY

Security remains a priority. We ask all parents to help ensure their children's security by following the school's procedures and reporting to the school office when coming onto the premises during the school day. The school constantly reviews its policies both on security and on Health and Safety.

HEALTHY EATING IN SCHOOL

The school promotes a healthy attitude to life including healthy eating. Pupils are encouraged to eat fruit daily and avoid sugary drinks. Drinking water is available to all pupils.

BREAKFAST CLUB.

Prior to Covid 19 restrictions a free breakfast was available for all pupils. This is an excellent time for your child to meet with friends and also have a breakfast that meets the nutritional guidelines set down by Welsh Assembly Government.

DESTINATION OF LEAVERS

Nearly all of our mainstream pupils leave us to attend Bryntirion Comprehensive School. Pupils who attend our Learning Resource Base leave us to attend various provisions within the authority and occasionally out of the authority.



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Timings of the school day

8.35 - 8.45	Bore Da Briefing in Lower Hall every day
8.50 – 9.15	Registration/Helpwr Heddiw (Y3 begin later)
	Session 1 - Maths / Numeracy
10.00 – 10.10	Year 3 and Year 5 break
10.15 – 10.25	Year 4 and Year 6 break
	Session 2 - Topic
11.15 – 11.25	Year 3 and Year 5 break
11.30 – 11.40	Year 4 and Year 6 break
	Session 3 – Topic/Welsh
12.00 – 12.40	Year 3 and Year 5 lunch
12.45 – 13.25	Year 4 and Year 6 lunch
	Session 4 Topic
14.00 – 14.10	Year 3 and Year 5 break (followed by session 5)
14.30 – 14.40	Year 4 and Year 6 break (followed by Session 5)
	End of the school day (15.25 for years 4,5& 6; 15.35 for year 3)



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Term dates 2019-20

School Year 2019 - 2020

School term and holiday dates for the academic year 2019 - 2020

Total number of school days - 195



AUTUMN TERM

	Sep-2019	Oct-2019	Nov-2019	Dec-2019
Mon	2 9 16 23 30	7 14 21 28	4 11 18 25	2 9 16 23 30
Tues	3 10 17 24	1 8 15 22 29	5 12 19 26	3 10 17 24 31
Wed	4 11 18 25	2 9 16 23 30	6 13 20 27	4 11 18 25
Thurs	5 12 19 26	3 10 17 24 31	7 14 21 28	5 12 19 26
Fri	6 13 20 27	4 11 18 25 1	8 15 22 29	6 13 20 27
Sat	7 14 21 28	5 12 19 26	2 9 16 23 30	7 14 21 28
Sun	1 8 15 22 29	6 13 20 27	3 10 17 24	1 8 15 22 29

SPRING TERM

	Jan-2020	Feb-2020	Mar-2020	Apr-2020
Mon	6 13 20 27	3 10 17 24	2 9 16 23 30	6 13 20 27
Tues	7 14 21 28	4 11 18 25	3 10 17 24 31	7 14 21 28
Wed	1 8 15 22 29	5 12 19 26	4 11 18 25	1 8 15 22 29
Thurs	2 9 16 23 30	6 13 20 27	5 12 19 26	2 9 16 23 30
Fri	3 10 17 24 31	7 14 21 28	6 13 20 27	3 10 17 24
Sat	4 11 18 25	1 8 15 22 29	7 14 21 28	4 11 18 25
Sun	5 12 19 26	2 9 16 23	1 8 15 22 29	5 12 19 26

SUMMER TERM

	May-2020	Jun-2020	Jul-2020	Aug-2020
Mon	4 11 18 25	1 8 15 22 29	6 13 20 27	3 10 17 24 31
Tues	5 12 19 26	2 9 16 23 30	7 14 21 28	4 11 18 25
Wed	6 13 20 27	3 10 17 24	1 8 15 22 29	5 12 19 26
Thurs	7 14 21 28	4 11 18 25	2 9 16 23 30	6 13 20 27
Fri	1 8 15 22 29	5 12 19 26	3 10 17 24 31	7 14 21 28
Sat	2 9 16 23 30	6 13 20 27	4 11 18 25	1 8 15 22 29
Sun	3 10 17 24 31	7 14 21 28	5 12 19 26	2 9 16 23 30

Public Holidays 2019 - 2020

Christmas Day holiday	25 December 2019	Good Friday	10 April 2020	May Day holiday	8 May 2020
Boxing Day holiday	26 December 2019	Easter Monday	13 April 2020	Spring Bank Holiday	25 May 2020
New Year's Day holiday	01 January 2020			Summer Bank Holiday	31 August 2020



School holidays



Public holidays

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ATTENDANCE RECORDS

In accordance with Welsh Government guidelines, attendance records are not to be published for 2019-20 owing to the impact of Covid-19.

ACTION TAKEN TO REVIEW SCHOOL POLICIES AND STRATEGIES

Members of staff review policies on a regular basis and as mentioned above, strategies outlined in the School Development Plan are reviewed by the Governing Body in termly meetings.

TOILET PROVISION

There is adequate provision of toilet facilities for pupils and are generally well looked after by the pupils. The toilets are checked frequently during the school day and any operational or cleanliness issues are addressed promptly by the site staff.

SCHOOL PERFORMANCE INFORMATION

Further to recent changes by the Welsh Government relating to the disclosure of school performance information, no performance is included in this annual report to parents.



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Appendix A

Bridgend County Borough Council		4329 352.75		
Run for Period 12 2019/2020 on 11/05/20				
School:	Llangewydd Junior	Budget	Budget committed as at 10/05/20	Spend of budget
Budget allocation:	£1,275,454			
Employee Related Expenses				
AA	Teaching Staff	843,000	816,302	64.00%
CB	Cleaners	49,300	40,967	3.21%
CD	Supervisory Assistants	20,200	20,729	1.63%
CJ	Special Needs Support Assistant	43,000	9,847	0.77%
FG	Painter and Decorator	14,000	12,264	0.96%
MB	School Clerk	28,200	28,006	2.20%
MC	Nursery Nurses / Learning Support Officers	66,000	49,354	3.87%
MS	School Site Managers	33,400	32,983	2.59%
MX	Cover Supervisors	70,000	63,623	4.99%
NY	Learning Support Assistants	-	35,074	2.75%
WA & XX99	Supply Cover and Agency Staff	15,000	54,293	4.26%
WA09	Mutual Fund SLA	9,406	17,406	1.36%
XX70	Staff Training	3,000	2,430	0.19%
XX91	Gratuities	-	-	0.00%
Total Employees		1,194,506	1,183,279	91.81%
Premises Related Expenses				
1005	REPAIRS & MAINT (DELEG'D)	20,000	60,792	4.77%
1019	CYCLICAL MAINTENANCE	3,765	4,146	0.33%
1101	MAINTENANCE OF GROUNDS	4,000	7,438	0.58%
1202	GAS (EXCL LPG)	11,000	11,696	0.92%
1203	ELECTRICITY	14,300	14,590	1.14%
1207	CARBON REDUCTION COMMITMENT	-	(426)	-0.03%
1302	PREMISES HIRE	4,500	3,500	0.27%
1401	BUSINESS RATES	27,615	27,615	2.17%
1501	WATER	1,800	2,649	0.21%
1503	SEWERAGE	2,400	927	0.07%
1611	FIRE RELATED FIXTURES	350	165	0.01%
1711	CLEANING MATERIALS (BUILDING)	2,800	1,997	0.16%
1721	PREMISES RELATED COSTS	4,000	1,639	0.13%
1805	SPECIAL PERILS INSURANCE	550	1,199	0.09%
Total Premises		97,080	137,927	10.81%
Transport Related Expenses				
2202	VEHICLE HIRE EXTERNAL	6,000	9,034	0.71%
Total Transport		6,000	9,034	0.71%
Supplies and Services				
3005	EQUIPMENT INSURANCE	2,600	4,625	0.36%
3021	LICENCES (NON VEHICLE)	1,200	1,916	0.15%
3053	CAPITATION	20,000	60,399	4.74%
3202	SCHOOL MEALS	34,603	83,965	6.58%
3620	POLICE CHECKS	300	572	0.04%
3780	PERSONNEL SLA	3,592	3,592	0.28%
3785	CLERK OF GOVERNING BODIES	1,300	2,600	0.20%
3851	CONTRIB. TO FUNDS	100	100	0.01%
3864	PURCHASE LEDGER SLA	800	842	0.07%
3865	CORPORATE LANDLORD SLA	2,200	2,175	0.17%
3866	MATERNITY SLA - SCHOOLS	874	2,915	0.23%
3875	SCHOOLS LEGAL SLA	2,600	1,300	0.10%
3876	CARETAKINGS SLA	997	997	0.08%

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School: Llangewydd Junior Budget allocation: £1,275,454		Budget	Budget committed as at 10/05/20	Spend of budget
3877	FINANCE SLA	2,439	2,439	0.19%
3878	I.T. SLA	15,000	14,834	1.16%
5226	WASTE DISPOSAL CHARGES	900	870	0.07%
6802	COMPUTER COSTS: GENERAL	8,000	12,984	1.02%
6803	POSTAGES	50	-	0.00%
6804	TELEPHONE CHARGES	4,300	4,573	0.36%
6820	PRINTING	1,500	2,398	0.19%
6821	PHOTOCOPYING	7,000	6,930	0.54%
6871	LIABILITY INS'NCE	300	244	0.02%
7301	NON IT EQUIP OPERATING LEASES	3,000	2,655	0.21%
Total Supplies and Services		113,655	213,925	16.77%
Total Expenditure		1,411,241	1,544,165	120.11%
Estimated Income				
8003	WG NON DIRECT FUNDING	(119,817)	(120,149)	-9.42%
8007	GOVERNMENT GRANTS	-	(46,505)	-3.65%
8240	CONTRIBUTION-SCHOOL ACTIVITIES	-	(11,356)	-0.89%
8242	OTHER CONTS. ETC.	(7,322)	(10,672)	-0.84%
8311	SCHOOL MEALS SALES	-	(46,124)	-3.62%
8462	HIRE OF PREMISES	-	(520)	-0.04%
8471	OTHER FEES RECEIVABLE	(13,300)	(13,292)	-1.04%
8755	SUPPLY COVER	-	(936)	-0.07%
Total Estimated Income		(140,439)	(249,553)	-19.57%
Llangewydd Junior				
Budget Allocation		1,275,454		
Estimated Income		249,553		
Underspend (+) or Overspend (-) in prior year		24,721		
Total Amount Available		1,549,728		
Total Estimated Expenditure		1,544,165		
Estimated Credit/Debit		5,563		