



Llangewydd Junior School

Headteacher: Mr N Clode; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies, Mrs W Mitchell & Miss Y Davies

ANNUAL GOVERNORS' REPORT TO PARENTS 2021-22

(Where relevant this report contains current information, such as term dates and clubs)

In pursuant to section 94 of the School's Standards and organisation (Wales) Act 2013 no requests for a parents' meeting were received.



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A word from the Chair of Governors....

I would like to thank all the stakeholders in the school for their ongoing hard work and commitment during another difficult year. Albeit this year, especially during the latter part of the academic year, our school operations have returned to a much more 'normal' footing.

As the impact of the cost of living 'crisis' unfolds, we continue not to charge parents for curricular, or even extra-curricular charges, that would normally need to be, at least partially funded by parents. We are especially proud to be able to offer a residential trip to all year 6 pupils, without asking parents for a contribution.

Staff and pupil morale has remained high throughout the year. The leadership team has worked extremely effectively in the most trying of circumstances and we have always been able to 'find a way' through the challenges presented.

We have a very supportive governing body and I thank each and every one of you for your time and dedication attending meetings, it is very much appreciated.

Micky Dixon

MEMBERS OF THE GOVERNING BODY

Clerk to Governors:

Simone Delaney:(SGS 8 Acland Rd, Bridgend, CF31 1TF)

Chair of Governors:

Micky Dixon (care of Llangewydd Junior School, Llangewydd Road, Cefn Glas Bridgend CF31 4JT)



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LLANGEWYDD JUNIOR SCHOOL GOVERNORS (as at summer 2022)

<i>Governor Name</i>	<i>Position</i>	<i>Status</i>
<i>Mrs K Jones</i>		<i>LEA</i>
<i>Mr Steve Sloan</i>		<i>LEA</i>
<i>Vacancy</i>		<i>LEA</i>
<i>Vacancy</i>		<i>LEA</i>
<i>Mr Micky Dixon</i>	<i>Chair</i>	<i>Community</i>
<i>Mr C Blackshaw</i>		<i>Community</i>
<i>Mrs Mary Wilson</i>	<i>Vice Chair</i>	<i>Community</i>
<i>Mrs E Williams</i>		<i>Community</i>
<i>Mrs C Bevan</i>		<i>Parent</i>
<i>Mr N Houghton</i>		<i>Parent</i>
<i>Mrs G Jones</i>		<i>Parent</i>
<i>Mr P Davies</i>		<i>Parent</i>
<i>Vacancy</i>		<i>Parent</i>
<i>Miss C Jury</i>		<i>Staff</i>
<i>Miss Y Davies</i>		<i>Teacher</i>
<i>Mrs L Evans</i>		<i>Teacher</i>
<i>Mr N Clode</i>		<i>Headteacher</i>

ACTION AS A RESULT OF ANY RESOLUTIONS PASSED AT THE LAST MEETING

There were no resolutions passed at the last meeting.

ELECTION OF GOVERNORS

Details of vacancies for Parent Governors resulting from the School Standards Framework Act 1998 will be circulated by newsletter. Parent Governors are elected by parental vote. Community Representatives are invited to join the GB by other members due to their specialist skills. LA representatives are appointed by the Local Authority. Staff governors are elected by the staff.

GOVERNORS' TRAVEL AND SUBSISTENCE

No travel or subsistence allowances were claimed by any School Governors.



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STAFFING STATUS SUMMER 2022

<i>Name</i>	<i>Status</i>
<i>Mr N Clode</i>	<i>Headteacher - SLT</i>
<i>Mrs L Evans</i>	<i>Deputy Headteacher - SLT</i>
<i>Mr D Evans</i>	<i>Assistant Headteacher - SLT</i>
<i>Mrs W Mitchell</i>	<i>Teacher- SLT</i>
<i>Mrs J Davies</i>	<i>Teacher – SLT</i>
<i>Miss Y Davies</i>	<i>Teacher – SLT</i>
<i>Mrs K James 60%</i>	<i>PPA Teacher - maternity</i>
<i>Mrs L Card</i>	<i>Teacher</i>
<i>Miss N Kennett</i>	<i>Teacher</i>
<i>Miss K Cousins</i>	<i>Teacher (1 yr contract)</i>
<i>Mrs M Preece</i>	<i>Teacher (1 yr contract)</i>
<i>Miss B Jones</i>	<i>Teacher (1 yr contract)</i>
<i>Miss R Lewis</i>	<i>Teacher</i>
<i>Mr Ross Davies</i>	<i>Teacher</i>
<i>Mrs N Stoakes</i>	<i>Teacher</i>
<i>Miss H Bartle</i>	<i>Teacher</i>
<i>Mrs S Jones 60%</i>	<i>Teacher/Cover/PPA</i>
<i>Mrs T Porter</i>	<i>Teacher – Rainbow Class SLT</i>
<i>Miss C Morgan</i>	<i>Teacher – Sunshine Class</i>
<i>Mrs A Kearle</i>	<i>LSO</i>
<i>Mrs K Burke</i>	<i>LSO</i>



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<i>Other staff</i>	
<i>Mrs L Page</i>	<i>Cover Supervisor</i>
<i>Mrs A Clarke 60%</i>	<i>L.S.A./Cover Supervisor</i>
<i>Ms C Jury</i>	<i>Admin Officer/Eco Schools Lead</i>
<i>Mrs T Davies 60%</i>	<i>Cover Supervisor</i>
<i>Mrs A Webb 60%</i>	<i>L.S.A.</i>
<i>Mrs J Woolford 80%</i>	<i>L.S.A.</i>
<i>Mrs E Williams</i>	<i>L.S.A. + Lunchtime Supervisor</i>
<i>Ms A Bissmire</i>	<i>L.S.A. + Lunchtime Supervisor</i>
<i>Ms D Abbott</i>	<i>L.S.A. + Lunchtime Supervisor</i>
<i>Mr M Phillips</i>	<i>L.S.A. - agency</i>
<i>Mrs D Jones</i>	<i>Lunchtime Supervisor & Cleaner</i>
<i>Mrs J Tozer</i>	<i>Lunchtime Supervisor</i>
<i>Mrs K Charles</i>	<i>Lunchtime Supervisor</i>
<i>Mrs C Clements</i>	<i>Lunchtime Supervisor</i>
<i>Mr R McVeigh</i>	<i>Site Supervisor</i>
<i>Mrs D Pound</i>	<i>Cleaner</i>
<i>Mrs A Thomas</i>	<i>Cleaner</i>
<i>Mrs S James</i>	<i>Cleaner</i>
<i>Mr B Lloyd 20hrs pw</i>	<i>Painter & Decorator (Acting Site Supervisor)</i>



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Appendix A contains the financial statement for 2021-22

COMMUNITY INVOLVEMENT

The school has excellent links with the local community, through utilising the community as a teaching and learning resource as well as inviting the community into school. The school engages a resident artist, the Bethesda Arts Group, which in addition to discrete projects, supports the work of the 'Llangewydd Eco Hands' group of parent volunteers who paint and undertake art work at the school on a regular basis

SCHOOL IMPROVEMENT PLAN

A detailed plan is maintained by the school and is regularly reviewed at governing body meetings. Significant progress was made against all improvement priorities during the year.



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Llangewydd Junior School Improvement Plan 2021-4 Development Priorities

A - Teaching and Learning priority – To improve standards in writing by implementing strategies to promote improved outcomes for OT, BEL and eFSM learners.

- To implement a mentoring/support programme where the LLC AoLE leader supports the teaching and learning of writing in classes (DE).
- To refine planning of teaching and learning activities in writing (DE).
- To use technology as a tool to target engagement/promote improvement in boys' writing (DE).

B – School specific priority - To ensure all pupils in our school receive a provision which is tailored to their needs.

- Implement an ALN strategy that is transparent and evidenced (TP).
- Embed an overarching process that supports teachers in their understanding of the needs of all pupils in their class (TP).
- To ensure targeted interventions and teaching approaches achieve the maximum impact on standards in numeracy (WM).
- Develop a half termly reporting structure that allows the SLT to determine the impact of pupil interventions (JD).
- Ensure physical resources throughout the school are managed effectively and have a significant impact on pupil outcomes (WM).

C - Curriculum Reform priority -To develop high-level 'Curriculum for Wales 2022' curriculum and assessment design, learning, informed by the guidance and progress priorities.

- Sustain our trialling aspects of design, new approaches and pedagogy, using our findings to evaluate and refine our approach to teaching and learning.
- To further embed our 'CfW 2022' approach into our teaching and learning, refining it in response to self-evaluation outcomes 2020-2021 (DE).
- To facilitate our readiness to implement the 'Computation is the foundation for our digital world' What Matters statement of the Curriculum for Wales 2022 (JD).
- To significantly raise the level of pupil ownership of the school environment and to further embed our status as a Rights Respecting School (LE).
- Embed a co-ordinated approach to Professional Learning throughout the school (JD).





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LANGUAGE CATEGORY

English is the language used to deliver the vast majority of the curriculum.

WELSH LANGUAGE USE

Llangewydd Junior School is an English medium school. The linguistic background of the school is such that few of our pupils enter school with bilingual competence. Welsh language is encouraged in all aspects of school life. The Welsh language and culture has a high priority in the school. All staff encourage the use of everyday incidental Welsh and Welsh is taught as a subject throughout the school. An elected “Cryw Cymraeg” pupil committee are active in promoting Welsh throughout the school. Our St. David’s Day performances are a highlight of the year and we are working towards the Siarter Iaith award. The school has regular visits from the Athrawes Bro who supports the school with the use of Welsh in the classroom.

OUR CURRICULUM

At Llangewydd, children are helped to make the most of their abilities, to develop the skills of communication, number, information and communication technology as well as thinking, creative and problem solving skills. They are prepared to become independent, life- long learners. There are twelve mainstream classes, a class for pupils with moderate learning difficulties and a class for children with communication needs. Teachers plan in teams to ensure children receive similar learning experiences. Classes are well supported with Learning Support Officers.

A new curriculum has been developed for settings and Schools in Wales. The curriculum will be used throughout Wales from September 2022. The new curriculum was adopted by the governing body on June 28th 2022. Here at Llangewydd Junior School, staff are fully engaged in embedding the new curriculum. The purpose of the new curriculum is to support young people to be:-

- *Ambitious, capable learners, ready to learn throughout their lives*
- *Enterprising, creative contributors, ready to play a full part in life and work*
- *Ethically informed citizens of Wales and the world*
- *Healthy confident individuals, ready to lead fulfilling lives as valued members of Society.*



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It has six 'Areas of Learning and Experience (AoLE)

- Expressive Arts
- Health and Well-being
- Humanities (including R.E, Compulsory to age 16
- Languages, Literacy and Communication (including Welsh, which should remain compulsory to age 16 and modern foreign languages.
- Mathematics and numeracy
- Science and technology

The school has developed teams of staff responsible for ensuring each of the Areas of Learning and experience are taught to the highest standard to enable learners to meet expectations. Literacy, Numeracy and Digital Competence are the three cross-curricular responsibilities which are developed throughout a variety of authentic, purposeful contexts.

We support the pedagogical principles recommended by the new curriculum and staff make decisions about the teaching approaches they use depending on the context and purpose of the lesson. A culture of positive thinking and praise for effort is promoted throughout all curriculum activities and experiences. We aim to involve parents in our school journey towards the new curriculum as it evolves.

ADDITIONAL LEARNING NEEDS

The school became a certified 'Autism Aware' school in 2019. The school no longer has a policy for Additional Learning Needs as these needs are now subsumed within our other policies. Our ALNCo. is spearheading the necessary changes to our approach to ALN, as laid out in recent legislation. A large number of external agencies support us – Speech and Language Therapy, the Inclusion Service, Behaviour Support, Education Psychology Service, Schools Counselling Service and the Family Engagement Officer. Pupils who are "More Able" and "Most Able" are identified and staff plan provision which meets their individual needs. The school has been recognised as providing outstanding provision for pupils with ALN.



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EXTRA-CURRICULAR SPORT, ACTIVITIES & ACHIEVEMENTS (as set out in the letter to parents on 27/04/2022)

<i>Tuesday</i>	<i>Wednesday</i>	<i>Thursday</i>
<i>Year 4 only - 'Girls Only Touch Rugby' with Miss Lewis, Mrs Williams and Mrs Webb.</i>	<i>Year 3 only – Reading and Craft with Ms Bissmire</i>	<i>All year groups – Eco-Club with Ms Jury</i>
<i>Year 5 and 6 only – Football with Mr R Davies</i>	<i>Year 5 only - Yoga with Miss Cousins</i>	<i>Year 5 & 6 only - 'Minecraft' with Ms Stoakes</i>
<i>Year 5 and 6 only – Rounders with Miss Davies</i>	<i>Year 3 & 4 only - Cricket with Miss Bartle</i>	<i>Year 5 only - Library Rangers with Ms Woolford (1hour)</i>
<i>Year 5 only - Outdoor Activities with Miss Morgan (*max 10 only)</i>	<i>Year 4 only – 'Gardening Club' with Ms Woolford (1 hour)</i>	
<i>Year 5 only – cookery with Ms Preece and Mrs Clarke (1 hour)</i>	<i>Year 5 and 6 only – Basketball with Mr R Davies</i>	
	<i>Year 6 only – 'Fun with French' with Mrs T Davies</i>	
	<i>All year groups – Choir with Mr Evans</i>	

There is an Accessibility plan in place

ARRANGEMENTS FOR DISABLED PUPILS

The school has access for disabled pupils. The school would make arrangements in consultation with the LEA to ensure that provision is made for pupils with disabilities wherever reasonably possible. The school's Accessibility Plan has been published detailing the improvements we need to make in order to make the school more accessible to parents, staff and pupils with disabilities.



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SUMMARY OF CHANGES TO THE PROSPECTUS

The school prospectus has been updated in line with changes to personnel, performance data and dates. A change was made in 2022-23 to include more detail relating to the administration of medicine. It is only available on the school website (and Parent APP). As per Welsh Government Guidance the prospectus no longer contains school performance information.

SECURITY, HEALTH AND SAFETY

Security remains a priority. We ask all parents to help ensure their children's security by following the school's procedures and reporting to the school office when coming onto the premises during the school day. The school constantly reviews its policies both on security and on Health and Safety.

HEALTHY EATING IN SCHOOL

The school promotes a healthy attitude to life including healthy eating. Pupils are encouraged to eat fruit daily and avoid sugary drinks. Drinking water is available to all pupils.

BREAKFAST CLUB.

This is an excellent time for your child to meet with friends and also have a breakfast that meets the nutritional guidelines set down by Welsh Assembly Government.

DESTINATION OF LEAVERS

Nearly all of our mainstream pupils leave us to attend Bryntirion Comprehensive School. Pupils who attend our Learning Resource Base leave us to attend various provisions within the authority and occasionally out of the authority. Timings of the school day



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TIMINGS OF THE SCHOOL DAY

8.35 - 8.50	Breakfast Club supervision (Year group rota)
8.50 – 9.15	Registration/Helpwr Heddiw (Y3 begin slightly later)
	Session 1 - Maths / Numeracy
10.10 – 10.20	Year 4 and Year 6 break
10.25 – 10.40	Year 3 and Year 5 break
	Session 2 - Topic
11.30 – 11.40	Year 4 and Year 6 break
	Session 3 – Topic/Welsh
12.00 – 12.40	Year 3 and Year 5 lunch
12.45 – 13.25	Year 4 and Year 6 lunch
	Session 4 Topic
14.00 – 14.15	Year 3 and Year 5 break (followed by session 5)
14.30 – 14.40	Year 4 and Year 6 break (followed by Session 5)
	End of the school day (15.25 for years 4,5 & 6; 15.35 for year 3)



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TERM DATES

These can be found at: <https://www.bridgend.gov.uk/residents/schools-and-education/term-dates/>

We had also held inset days on:

Monday September 3rd (Jubilee Bank Holiday)

Friday October 22nd

Monday January 4th

Friday February 18th

Friday April 8th

Thursday 21st July

Friday 22nd July

ATTENDANCE RECORDS

In accordance with Welsh Government guidelines, attendance records are not to be published for 2021-22 owing to the impact of Covid-19.

ACTION TAKEN TO REVIEW SCHOOL POLICIES AND STRATEGIES

Members of staff review policies on a regular basis and as mentioned above, strategies outlined in the School Development Plan are reviewed by the Governing Body in termly meetings.

TOILET PROVISION

There is adequate provision of toilet facilities for pupils and are generally well looked after by the pupils. The toilets are checked frequently during the school day and any operational or cleanliness issues are addressed promptly by the site staff.

SCHOOL PERFORMANCE INFORMATION

Further to changes by the Welsh Government relating to the disclosure of school performance information, no performance is included in this annual report to parents.



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Appendix A Llangewydd Junior Budget alloc: £1,405,780

		Budget	Expenditure to period 12 as at 11/05/22	Budget committed as at 11/05/22	Projected Expenditure	Spend of budget
Employee Related Expenses						
AA	Teaching Staff	873,000	892,346	892,346	892,346	63.48%
CB	Cleaners	52,000	44,350	44,350	44,350	3.15%
CD	Supervisory Assistants	31,800	32,342	32,342	32,342	2.30%
CJ	Special Needs Support Assistant	14,000	21,047	21,047	21,047	1.50%
FG	Painter and Decorator	13,000	12,690	12,690	12,690	0.90%
MB	School Clerk	29,000	28,966	28,966	28,966	2.06%
MC	Nursery Nurses / Learning Support Office	66,000	55,258	55,258	55,258	3.93%
MS	School Site Managers	34,000	34,111	34,111	34,111	2.43%
MX	Cover Supervisors	62,500	49,439	49,439	49,439	3.52%
NY	Learning Support Assistants	40,500	57,480	57,480	57,480	4.09%
WA & XX99	Supply Cover and Agency Staff	60,000	106,373	106,373	106,373	7.57%
WA09	Mutual Fund SLA	10,068	18,496	18,496	18,496	1.32%
XX70	Staff Training	3,000	790	790	790	0.06%
XX91	Gratuities	-	-	-	-	0.00%
Total Employees		1,288,868	1,353,689	1,353,689	1,353,689	95.39%
Premises Related Expenses						
1005	REPAIRS & MAINT (DELEG'D)	50,000	24,694	24,694	24,694	1.76%
1019	CYCLICAL MAINTENANCE	7,000	5,979	5,979	5,979	0.43%
1101	MAINTENANCE OF GROUNDS	6,000	10,597	10,597	10,597	0.75%
1202	GAS (EXCL.LPG)	14,000	9,314	9,314	9,314	0.66%
1203	ELECTRICITY	14,000	12,635	12,635	12,635	0.90%
1302	PREMISES HIRE	3,500	-	-	0	0.00%
1401	BUSINESS RATES	28,088	28,088	28,088	28,088	2.00%
1501	WATER	3,500	3,868	3,868	3,868	0.28%
1611	FIRE RELATED FIXTURES	200	101	101	101	0.01%
1711	CLEANING MATERIALS (BUILDING)	3,500	5,769	5,769	5,769	0.41%
1721	PREMISES RELATED COSTS	5,000	4,690	4,690	4,690	0.33%
1805	SPECIAL PERILS INSURANCE	690	670	670	670	0.05%
Total Premises		135,478	106,404	106,404	106,404	7.57%





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Transport Related Expenses						
2202	VEHICLE HIRE EXTERNAL	7,000	2,205	2,205	2,205	0.16%
Total Transport		7,000	2,205	2,205	2,205	0.16%
Supplies and Services						
3005	EQUIPMENT INSURANCE	2,400	2,242	2,242	2,242	0.16%
3021	LICENCES (NON VEHICLE)	1,800	3,433	3,433	3,433	0.24%
3047	PDG OTHER	-	5,785	5,785	5,785	0.41%
3053	CAPITATION	30,000	62,205	62,205	62,205	4.42%
3202	SCHOOL MEALS	46,633	65,755	65,755	65,755	4.68%
3615	OTHER HIRED SERVICES/PROF FE	-	1,285	1,285	1,285	0.09%
3620	POLICE CHECKS	300	840	840	840	0.06%
3780	PERSONNEL SLA	3,919	3,919	3,919	3,919	0.28%
3785	CLERK OF GOVERNING BODIES	1,350	1,350	1,350	1,350	0.10%
3864	PURCHASE LEDGER SLA	900	596	596	596	0.04%
3865	CORPORATE LANDLORD SLA	2,300	2,175	2,175	2,175	0.15%
3866	MATERNITY SLA - SCHOOLS	1,009	2,071	2,071	2,071	0.15%
3875	SCHOOLS LEGAL SLA	1,300	1,300	1,300	1,300	0.09%
3876	CARETAKINGS SLA	1,027	1,027	1,027	1,027	0.07%
3877	FINANCE SLA	2,931	2,931	2,931	2,931	0.21%
3878	I.T. SLA	19,500	26,114	26,114	26,114	1.86%
5226	WASTE DISPOSAL CHARGES	1,000	554	554	554	0.04%
6802	COMPUTER COSTS: GENERAL	55,000	102,994	102,994	102,994	7.33%
6803	POSTAGES	50	10	10	10	0.00%
6804	TELEPHONE CHARGES	4,800	5,051	5,051	5,051	0.36%
6820	PRINTING	800	580	580	580	0.04%
6821	PHOTOCOPYING	6,000	4,845	4,845	4,845	0.34%
6871	LIABILITY INS'NCE	220	390	390	390	0.03%
7301	NON IT EQUIP OPERATING LEASE	4,000	2,662	2,662	2,662	0.19%
Total Supplies and Services		187,239	300,114	300,114	300,114	21.35%
Total Expenditure		1,618,585	1,762,411	1,762,411	1,762,411	124.47%





Llangewydd Junior School

Headteacher: Mr N Clode; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies, Mrs W Mitchell & Miss Y Davies

Estimated Income						
8003	WG NON DIRECT FUNDING	(156,918)	(168,751)	(168,751)	(168,751)	-12.00%
8007	GOVERNMENT GRANTS	(9,202)	(101,138)	(101,138)	(101,138)	-7.19%
8240	CONTRIBUTION-SCHOOL ACTIVI	(2,000)	(300)	(300)	(300)	-0.02%
8242	OTHER CONTS. ETC.	(35,562)	(39,987)	(39,987)	(39,987)	-2.84%
8311	SCHOOL MEALS SALES	-	(27,735)	(27,735)	(27,735)	-1.97%
Total Estimated Income		(203,682)	(337,911)	(337,911)	(337,911)	-24.04%
Llangewydd Junior						
Budget Allocation		1,405,780				
Estimated Income		337,911				
Underspend (+) or Overspend (-) in prior year		147,785				
Total Amount Available		1,891,476	Percentage of estimated balance			
Total Estimated Expenditure		1,762,411	against budget		9.18%	
Estimated Credit/Debit		129,065	***			



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