



Llangewydd Junior School

Headteacher: Mr N Clode; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;
ALNCo. : Mrs T Porter; Other senior leadership team members: Mrs J Davies & Mrs W Mitchell

ANNUAL GOVERNORS' REPORT TO PARENTS 2020-21

(Where relevant this report contains current information, such as term dates and clubs)

In pursuant to section 94 of the School's Standards and organisation (Wales) Act 2013 no requests for a parents' meeting were received.



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A word from the Chair of Governors....

I would like to thank all the stakeholders in the school for their ongoing hard work and commitment during this most difficult year.

Covid- 19 has continued to deprive some pupils of the experiences they look forward to and this is a great shame, which was a great shame. Despite this I feel our school provided This year we closed our school to all pupils on March 20th, opening only to a very few pupils in the latter part of the summer term.

In spite of this, all pupils received an annual report, provision was made for all pupils throughout the year and we have all learnt new skills out of necessity.

Staff and pupil morale has remained high throughout the year. The leadership team has worked effectively in the most trying of circumstances and we have always been able to 'find a way' through the challenges presented.

We have a very supportive governing body and I thank each and every one of you for your time and dedication attending meetings, it is very much appreciated.

Micky Dixon

MEMBERS OF THE GOVERNING BODY

Clerk to Governors:

Simone Delaney:(SGS 8 Acland Rd, Bridgend, CF31 1TF)

Chair of Governors:

Micky Dixon (care of Llangewydd Junior School, Llangewydd Road, Cefn Glas Bridgend CF31 4JT)



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LLANGEWYDD JUNIOR SCHOOL GOVERNORS (as at summer 2021)

<i>Governor Name</i>	<i>Position</i>	<i>Status</i>
<i>Mrs K Jones</i>		<i>LEA</i>
<i>Mr A Dix</i>		<i>LEA</i>
<i>Vacancy</i>		<i>LEA</i>
<i>Vacancy</i>		<i>LEA</i>
<i>Mr Micky Dixon</i>	<i>Chair</i>	<i>Community</i>
<i>Mr C Blackshaw</i>		<i>Community</i>
<i>Mrs Mary Wilson</i>	<i>Vice Chair</i>	<i>Community</i>
<i>Mrs E Williams</i>		<i>Community</i>
<i>Cllr M Fouracre</i>		<i>Community</i>
<i>Mr N Houghton</i>		<i>Parent</i>
<i>Mrs G Jones</i>		<i>Parent</i>
<i>Vacancy</i>		<i>Parent</i>
<i>Vacancy</i>		<i>Parent</i>
<i>Miss C Jury</i>		<i>Staff</i>
<i>Mrs J Davies</i>		<i>Teacher</i>
<i>Mrs L Evans</i>		<i>Teacher</i>
<i>Mr N Clode</i>		<i>Headteacher</i>

ACTION AS A RESULT OF ANY RESOLUTIONS PASSED AT THE LAST MEETING

There were no resolutions passed at the last meeting.

ELECTION OF GOVERNORS

Details of vacancies for Parent Governors resulting from the School Standards Framework Act 1998 will be circulated by newsletter. Parent Governors are elected by parental vote.

Community Representatives are invited to join the GB by other members due to their specialist skills. LA representatives are appointed by the Local Authority.

Staff governors are elected by the staff.

GOVERNORS' TRAVEL AND SUBSISTENCE

No travel or subsistence allowances were claimed by any School Governors.



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STAFFING STATUS SUMMER 2021

<i>Name</i>	<i>Status</i>
<i>Mr N Clode</i>	<i>Headteacher - SLT</i>
<i>Mrs L Evans</i>	<i>Deputy Headteacher - SLT</i>
<i>Mr D Evans</i>	<i>Assistant Headteacher - SLT</i>
<i>Mrs W Mitchell</i>	<i>Teacher- SLT</i>
<i>Mrs J Davies</i>	<i>Teacher – SLT</i>
<i>Miss Y Davies</i>	<i>Teacher – temporary secondment to SLT</i>
<i>Mrs K James 60%</i>	<i>Teacher</i>
<i>Mrs B Hatch-Walker 60%</i>	<i>Teacher</i>
<i>Mrs L Card</i>	<i>Teacher</i>
<i>Miss N Kennett</i>	<i>Teacher</i>
<i>Miss K Cousins</i>	<i>Teacher - agency</i>
<i>Mrs M Preece</i>	<i>Teacher - agency</i>
<i>Mrs N Stoakes</i>	<i>Teacher - agency</i>
<i>Miss H Bartle</i>	<i>Teacher - agency</i>
<i>Mrs S Jones</i>	<i>Maternity Leave</i>
<i>Mrs T Porter</i>	<i>Teacher – Rainbow Class SLT</i>
<i>Miss C Morgan</i>	<i>Teacher – Sunshine Class (maternity leave from Nov 2020)</i>
<i>Miss R Lewis</i>	<i>Teacher – agency in Sunshine Class</i>
<i>Mrs A Kearle</i>	<i>LSO</i>
<i>Mrs K Burke</i>	<i>LSO</i>



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<i>Other staff</i>	
<i>Mrs L Page</i>	<i>Cover Supervisor</i>
<i>Mrs A Clarke 60%</i>	<i>L.S.A./Cover Supervisor</i>
<i>Ms C Jury</i>	<i>Admin Officer/Eco Schools Lead</i>
<i>Mrs T Davies</i>	<i>Cover Supervisor - agency</i>
<i>Mrs A Webb 60%</i>	<i>L.S.A.</i>
<i>Mrs J Woolford 80%</i>	<i>L.S.A.</i>
<i>Mrs E Williams</i>	<i>L.S.A. + Lunchtime Supervisor</i>
<i>Mrs D Jones</i>	<i>Lunchtime Supervisor & Cleaner</i>
<i>Mrs J Tozer</i>	<i>Lunchtime Supervisor</i>
<i>Mrs K Charles</i>	<i>Lunchtime Supervisor</i>
<i>Mr R McVeigh</i>	<i>Site Supervisor</i>
<i>Mrs D Pound</i>	<i>Cleaner</i>
<i>Mrs A Thomas</i>	<i>Cleaner</i>
<i>Mrs S James</i>	<i>Cleaner</i>
<i>Mr B Lloyd 20hrs pw</i>	<i>Painter & Decorator (Acting Site Supervisor)</i>

Appendix A contains the financial statement for 2020-21

COMMUNITY INVOLVEMENT

The school has excellent links with the local community, through utilising the community as a teaching and learning resource as well as inviting the community into school. The school engages a resident artist, the Bethesda Arts Group, which in addition to discrete projects, supports the work of the 'Llangewydd Eco Hands' group of parent volunteers who paint and undertake art work at the school on a regular basis (subject to Covid-19 restrictions).

SCHOOL IMPROVEMENT PLAN

A detailed plan is maintained by the school and is regularly reviewed at governing body meetings. Limited progress was made against all improvement priorities during the year owing to the restrictions resulting from the Covid 19 pandemic.



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SCHOOL IMPROVEMENT PLAN 2020-21

- ***A - Teaching and Learning priority – to embrace the ‘spirit’ of the new ALN bill and make changes which impact positively on pupil outcomes during 2020/21***
 1. *Develop an overarching process that supports teachers in their understanding of the needs of the pupils in their class but is consistent with the whole school dataset and consequent deployment of resources (TP)*
 2. *Communicate to all staff and other stakeholders an ALN transition strategy that is transparent and easy to follow with clear entry and exit criteria supported by robust quantitative data (TP)*
- ***B – School specific priority - To develop a coordinated approach blended learning.***
 1. *Develop a robust Business Continuity Plan underpinned by Hwb and Google Classroom (YD)*
 2. *Based on our mid 2020 experience and pupil resultant pupil engagement levels, identify resource and process deficits which inhibit our blended learning approach and establish mechanisms for addressing these (YD)*
 3. *Overhaul our homework and home learning approaches to reflect our latest practice and to reflect our aspirations for the medium term, with parents at the heart of this process (YD).*
- ***C - Curriculum Reform priority – to maximise the impact of the ‘New Curriculum’ approach on Teaching and Learning with particular focus on provision for eFSM pupils’***
 1. *To further embed our ‘Curriculum for Wales’ approach into the everyday teaching of staff in our school, refining it in response to self-evaluation outcomes 2019-2020. (DE)*
 2. *To significantly improve the outcomes from Welsh L2L exercises held by the Athrawes Bro (potentially virtually) or by DE/RL at the end of the year (DE)*
 3. *To facilitate our readiness to implement the ‘Computation is the foundation for our digital world’ What Matters statements (DE)*
 4. *To introduce a children's rights approach in our school practice and ethos (DE)*





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LANGUAGE CATEGORY

English is the language used to deliver the vast majority of the curriculum.

WELSH LANGUAGE USE

Llangewydd Junior School is an English medium school. The linguistic background of the school is such that few of our pupils enter school with bilingual competence. Welsh language is encouraged in all aspects of school life. The Welsh language and culture has a high priority in the school. All staff encourage the use of everyday incidental Welsh and Welsh is taught as a subject throughout the school. An elected “Criw Cymraeg” pupil committee are active in promoting Welsh throughout the school. Our St. David’s Day performances are a highlight of the year and we are working towards the Siarter Iaith award. The school has regular visits from the Athrawes Bro who supports the school with the use of Welsh in the classroom.

OUR CURRICULUM

At Llangewydd, children are helped to make the most of their abilities, to develop the skills of communication, number, information and communication technology as well as thinking, creative and problem solving skills. They are prepared to become independent, life- long learners. There are twelve mainstream classes, a class for pupils with moderate learning difficulties and a class for children with communication needs. Teachers plan in teams to ensure children receive similar learning experiences. Classes are well supported with Learning Support Officers. All children study the full range of subjects included in the National Curriculum.

A new curriculum is being developed for settings and Schools in Wales. The curriculum will be used throughout Wales by 2022. Here at Llangewydd Junior School staff are fully engaged in preparing for that and change which equip young will people with the ability to learn new skills for an ever changing world. The purpose of the new curriculum is to support young people to be:-

- *Ambitious, capable learners, ready to learn throughout their lives*
- *Enterprising, creative contributors, ready to play a full part in life and work*
- *Ethically informed citizens of Wales and the world*
- *Healthy confident individuals, ready to lead fulfilling lives as valued members of Society.*

It will have six ‘Areas of learning and Experience (AoLE)

- *Expressive Arts*
- *Health and Well-being*



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- Humanities (including R.E, Compulsory to age 16
- Languages, Literacy and Communication (including Welsh, which should remain compulsory to age 16 and modern foreign languages.
- Mathematics and numeracy
- Science and technology

The school has developed teams of staff responsible for ensuring each of the Areas of Learning and experience are taught to the highest standard to enable learners to meet expectations. Literacy, Numeracy and Digital Competence are the three cross-curricular responsibilities which are developed throughout a variety of authentic, purposeful contexts.

We support the pedagogical principles recommended by the new curriculum and staff make decisions about the teaching approaches they use depending on the context and purpose of the lesson. A culture of positive thinking and praise for effort is promoted throughout all curriculum activities and experiences. We aim to involve parents in our school journey towards the new curriculum as it evolves.

ADDITIONAL LEARNING NEEDS

The school became a certified ‘Autism Aware’ school during the previous year. The school has a policy for Additional Learning Needs, a copy of which is available upon request from the Headteacher. Pupils identified as having Additional learning needs are referred to the ALNCo (Additional Learning Needs Co-ordinator) for assessment. Individual Educational Plans are prepared and parents/carers are consulted. Records are maintained and reviewed regularly with parents. Where appropriate, assistance is sought from outside agencies. A large number of external agencies support us – Speech and Language Therapy, the Inclusion Service, Behaviour Support, Education Psychology Service, Schools Counselling Service and the Family Engagement Officer. Pupils who are “More Able” and “Most Able” are identified and staff plan provision which meets their individual needs. The school has been recognised as providing outstanding provision for pupils with SEN.

EXTRA-CURRICULAR SPORT, ACTIVITIES & ACHIEVEMENTS

These have been much curtailed owing to Covid-19. At the end of the year the following clubs operated.

	Tuesday	Wednesday
Year 3		Football with Ms M Preece
Year 4	Yoga with Miss K Cousins	
Year 5	Football with Mr R Davies	Rugby with Mr M Dixon
Year 6	Netball with Miss Y Davies	Hockey with Miss H Bartle



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There is an Accessibility plan in place

ARRANGEMENTS FOR DISABLED PUPILS

The school has access for disabled pupils. The school would make arrangements in consultation with the LEA to ensure that provision is made for pupils with disabilities wherever reasonably possible. The school's Accessibility Plan has been published detailing the improvements we need to make in order to make the school more accessible to parents, staff and pupils with disabilities.

SUMMARY OF CHANGES TO THE PROSPECTUS

The school prospectus has been updated in line with changes to personnel, performance data and dates. It is available on the school website and from the office. Next year the prospectus will no longer contain school performance information.

SECURITY, HEALTH AND SAFETY

Security remains a priority. We ask all parents to help ensure their children's security by following the school's procedures and reporting to the school office when coming onto the premises during the school day. The school constantly reviews its policies both on security and on Health and Safety.

HEALTHY EATING IN SCHOOL

The school promotes a healthy attitude to life including healthy eating. Pupils are encouraged to eat fruit daily and avoid sugary drinks. Drinking water is available to all pupils.

BREAKFAST CLUB.

This returned in the summer of 2021 and operates in accordance with our Covid RA. This is an excellent time for your child to meet with friends and also have a breakfast that meets the nutritional guidelines set down by Welsh Assembly Government.

DESTINATION OF LEAVERS

Nearly all of our mainstream pupils leave us to attend Bryntirion Comprehensive School. Pupils who attend our Learning Resource Base leave us to attend various provisions within the authority and occasionally out of the authority. Timings of the school day



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TIMINGS OF THE SCHOOL DAY

8.35 - 8.50	Breakfast Club supervision (Year group rota)
8.50 – 9.15	Registration/Helpwr Heddiw (Y3 begin later)
	Session 1 - Maths / Numeracy
10.10 – 10.20	Year 4 and Year 6 break
10.25 – 10.40	Year 3 and Year 5 break
	Session 2 - Topic
11.30 – 11.40	Year 4 and Year 6 break
	Session 3 – Topic/Welsh
12.00 – 12.40	Year 3 and Year 5 lunch
12.45 – 13.25	Year 4 and Year 6 lunch
	Session 4 Topic
14.00 – 14.15	Year 3 and Year 5 break (followed by session 5)
14.30 – 14.40	Year 4 and Year 6 break (followed by Session 5)
	End of the school day (15.25 for years 4,5 & 6; 15.35 for year 3)



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TERM DATES

These found at: <https://www.bridgend.gov.uk/residents/schools-and-education/term-dates/>

We had also held inset days on:

Friday September 4th
Thursday October 22nd
Friday October 23rd
Friday February 12th
Friday 18th June
Monday 19th July
Tuesday 20th July

ATTENDANCE RECORDS

In accordance with Welsh Government guidelines, attendance records are not to be published for 2020-21 owing to the impact of Covid-19.

ACTION TAKEN TO REVIEW SCHOOL POLICIES AND STRATEGIES

Members of staff review policies on a regular basis and as mentioned above, strategies outlined in the School Development Plan are reviewed by the Governing Body in termly meetings.

TOILET PROVISION

There is adequate provision of toilet facilities for pupils and are generally well looked after by the pupils. The toilets are checked frequently during the school day and any operational or cleanliness issues are addressed promptly by the site staff.

SCHOOL PERFORMANCE INFORMATION

Further to recent changes by the Welsh Government relating to the disclosure of school performance information, no performance is included in this annual report to parents.

Appendix A



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Run for Period 12 2020/2021 on 20/04/21

School: **Llangewydd Junior**
Budget allocation: **£1,353,438**

		Budget	Expenditure to period 12 as at 19/04/21	Budget committed as at 19/04/21	Projected Expenditure	Spend of budget
Employee Related Expenses						
AA	Teaching Staff	852,000	774,128	774,128	774,128	57.20%
CB	Cleaners	48,000	46,908	46,908	46,908	3.47%
CD	Supervisory Assistants	21,800	27,343	27,343	27,343	2.02%
CJ	Special Needs Support Assistant	10,000	13,220	13,220	13,220	0.98%
FG	Painter and Decorator	12,600	5,731	5,731	5,731	0.42%
MB	School Clerk	28,600	28,455	28,455	28,455	2.10%
MC	Nursery Nurses / Learning Support Of	66,000	54,836	54,836	54,836	4.05%
MS	School Site Managers	33,800	37,059	37,059	37,059	2.74%
MX	Cover Supervisors	45,000	39,832	39,832	39,832	2.94%
NY	Learning Support Assistants	53,700	50,436	50,436	50,436	3.73%
WA & XX99	Supply Cover and Agency Staff	25,000	152,346	152,346	152,346	11.26%
WA09	Mutual Fund SLA	9,916	9,916	9,916	13,358	0.99%
XX70	Staff Training	3,000	95	95	95	0.01%
XX91	Gratuities	-	-	-	-	0.00%
Total Employees		1,209,416	1,240,305	1,240,305	1,243,747	91.47%
Premises Related Expenses						
1005	REPAIRS & MAINT (DELEG'D)	20,000	29,017	29,017	32,000	2.36%
1019	CYCLICAL MAINTENANCE	4,500	5,988	5,988	6,000	0.44%
1101	MAINTENANCE OF GROUNDS	5,000	5,465	5,465	6,000	0.44%
1202	GAS (EXCL.LPG)	12,500	13,023	13,023	13,023	0.96%
1203	ELECTRICITY	15,000	13,069	13,069	13,069	0.97%
1302	PREMISES HIRE	3,800	-	-	0	0.00%
1401	BUSINESS RATES	28,088	28,088	28,088	28,088	2.08%
1501	WATER	1,800	2,547	2,547	2,547	0.19%
1503	SEWERAGE	2,400	483	483	483	0.04%
1611	FIRE RELATED FIXTURES	200	192	192	192	0.01%
1711	CLEANING MATERIALS (BUILDING)	2,200	6,095	6,095	6,095	0.45%
1721	PREMISES RELATED COSTS	2,000	6,334	6,334	6,334	0.47%
1805	SPECIAL PERILS INSURANCE	520	683	683	683	0.05%
Total Premises		98,008	110,984	110,984	114,514	8.46%





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Transport Related Expenses						
2202	VEHICLE HIRE EXTERNAL	9,500	-	-	0	0.00%
Total Transport		9,500	-	-	0	0.00%
Supplies and Services						
3005	EQUIPMENT INSURANCE	2,500	2,228	2,228	2,228	0.16%
3021	LICENCES (NON VEHICLE)	2,000	1,538	1,538	1,538	0.11%
3053	CAPITATION	25,000	19,061	19,061	19,061	1.41%
3202	SCHOOL MEALS	43,634	52,087	52,087	52,087	3.85%
3620	POLICE CHECKS	300	280	280	300	0.02%
3780	PERSONNEL SLA	3,989	3,989	3,989	3,989	0.29%
3785	CLERK OF GOVERNING BODIES	1,300	-	-	0	0.00%
3851	CONTRIB. TO FUNDS	100	-	-	0	0.00%
3864	PURCHASE LEDGER SLA	850	790	790	790	0.06%
3865	CORPORATE LANDLORD SLA	2,300	2,175	2,175	2,175	0.16%
3866	MATERNITY SLA - SCHOOLS	1,001	1,001	1,001	2,470	0.18%
3875	SCHOOLS LEGAL SLA	1,300	1,300	1,300	1,300	0.10%
3876	CARETAKINGS SLA	1,022	1,022	1,022	1,022	0.08%
3877	FINANCE SLA	2,985	2,985	2,985	2,985	0.22%
3878	I.T. SLA	16,000	19,048	19,048	19,048	1.41%
5226	WASTE DISPOSAL CHARGES	900	724	724	724	0.05%
6802	COMPUTER COSTS: GENERAL	8,000	6,177	6,177	8,000	0.59%
6803	POSTAGES	50	-	-	0	0.00%
6804	TELEPHONE CHARGES	4,700	4,451	4,451	4,451	0.33%
6820	PRINTING	2,500	560	560	560	0.04%
6821	PHOTOCOPYING	7,300	4,527	4,527	4,527	0.33%
6871	LIABILITY INS'NCE	260	195	195	195	0.01%
7301	NON IT EQUIP OPERATING LEASE	3,000	3,092	3,092	3,092	0.23%
Total Supplies and Services		130,991	127,229	127,229	130,542	9.65%
Total Expenditure		1,447,915	1,478,518	1,478,518	1,488,803	109.58%
Estimated Income						
8003	WG NON DIRECT FUNDING	(116,480)	(132,619)	(132,619)	(132,619)	-9.80%
8007	GOVERNMENT GRANTS	-	(85,584)	(85,584)	(85,584)	-6.32%
8240	CONTRIBUTION-SCHOOL ACTIVITIES	(10,000)	-	-	0	0.00%
8242	OTHER CONTS. ETC.	(12,311)	(32,318)	(32,318)	(32,318)	-2.39%
8311	SCHOOL MEALS SALES	-	(14,517)	(14,517)	(14,517)	-1.07%
8462	HIRE OF PREMISES	(500)	-	-	0	0.00%
8755	SUPPLY COVER	(1,000)	-	-	0	0.00%
Total Estimated Income		(140,291)	(265,038)	(265,038)	(265,038)	-19.58%
Llangewydd Junior						
Budget Allocation		1,353,438				
Estimated Income		265,038				
Underspend (+) or Overspend (-) in prior year		5,563				
Total Amount Available		1,624,039				
Total Estimated Expenditure		1,488,803				
					Percentage of estimated balance against budget	9.99%
Credit/Debit		135,236	***			

