



# Llangewydd Junior School

Headteacher: Mr N. Clode; Deputy Headteacher: Mrs L Evans; Assistant Headteacher: Mr D Evans;  
ALNCo. : Mrs T Porter; Senior Leadership Team: Mrs J Davies & Mrs W Mitchell

# ANNUAL GOVERNORS' REPORT TO PARENTS 2018-19

(Where relevant this report contains current information, such as term dates and clubs)

**In pursuant to section 94 of the School's Standards and organisation (Wales) Act 2013  
no requests for a parents' meeting were received.**

Llangewydd Junior School, Llangewydd Road, Bridgend, CF31 4JT  
Tel: 01656-815530 [admin.llangewydd@bridgend.gov.uk](mailto:admin.llangewydd@bridgend.gov.uk)  
[www.llangewydd.co.uk](http://www.llangewydd.co.uk)



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## A word from the Chair of Governors....

I would like to thank all the stakeholders in the school for their ongoing, hard work and commitment. At Llangewydd Junior School, we strive to offer a rich curriculum and staff work tirelessly to ensure that children have exciting opportunities and interesting experiences that develop their literacy and numeracy skills as well as their digital competence. We have had an exciting and sometimes challenging year, particularly with staffing changes but despite this the school is clearly moving forward in readiness for the new curriculum changes. We have invested significantly in new resources, such as the new school library and we have had extensive building improvements throughout the school.

The children themselves have been brilliant, they have been on many educational trips, completed many projects and had quite a few visitors come in to see them. This year we saw the introduction of a residential trip (to the Urdd) for our year 5 pupils to complement the year 6 residential trip. We need to do more next year however to support some families with the cost of these trips. We have a very supportive governing body and I thank each and every one of you for your time and dedication attending meetings, it is very much appreciated.

Also this year we have welcomed a significant number of new staff members and said a fond farewell to Mr Price, Mr Smith, Mr C Evans and Mrs Evelyn.

**Micky Dixon**

## MEMBERS OF THE GOVERNING BODY

Clerk to Governors:

**Simone Delaney:**( SGS 8 Acland Rd, Bridgend, CF31 1TF)



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Chair of Governors:

**Micky Dixon** (care of Llangewydd Junior School, Llangewydd Road, Cefn Glas Bridgend CF31 4JT)

## LLANGEWYDD JUNIOR SCHOOL GOVERNORS (as at autumn 2019)

School Name	Governor Name	Status	End
Llangewydd Junior	Mr Micky Dixon	Community	26/09/2020
Llangewydd Junior	Mr Andrew Dix	LEA	23/04/2022
Llangewydd Junior	Vacancy	LEA	
Llangewydd Junior	Mrs K Jones	LEA	10/01/2023
Llangewydd Junior	Vacancy	LEA	
Llangewydd Junior	Mrs K Lewis	Community	12/06/2021
Llangewydd Junior	Mrs Mary Wilson	Community	26/09/2020
Llangewydd Junior	L Skilton	Community	08/10/2022
Llangewydd Junior	Vacancy	Community	
Llangewydd Junior	Mr C Blackshaw	Parent	11/05/2021
Llangewydd Junior	Mrs Emma Williams	Parent	22/09/2020
Llangewydd Junior	Vacancy	Parent	
Llangewydd Junior	Mrs Kerry Charles	Parent	22/09/2020
Llangewydd Junior	Ms Angharad Bissmire	Parent	03/12/2021
Llangewydd Junior	Miss C Jury	Staff	21/01/2020
Llangewydd Junior	Mrs J Davies	Teacher	12/06/2021
Llangewydd Junior	Mrs L Evans	Teacher	08/04/2023
Llangewydd Junior	Mr N Clode	Headteacher	

## ACTION AS A RESULT OF ANY RESOLUTIONS PASSED AT THE LAST MEETING

There were no resolutions passed at the last meeting.

## ELECTION OF GOVERNORS

Details of vacancies for Parent Governors resulting from the School Standards Framework Act 1998 will be circulated by newsletter. Parent Governors are elected by parental vote. Community Representatives are invited to join the GB by other members due to their specialist skills. LA representatives are appointed by the Local Authority.



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Staff governors are elected by the staff.

## GOVERNORS' TRAVEL AND SUBSISTENCE

No travel or subsistence allowances were claimed by any School Governors.

## LLANGEWYDD JUNIOR SCHOOL STAFF (as at autumn 2019)

Name	Status
Mr N Clode	Headteacher - SLT
Mrs L Evans	Deputy Headteacher - SLT
Mr D Evans	Assistant Headteacher - SLT
Mrs W Mitchell	Teacher- SLT
Mrs J Davies	Teacher – SLT
Miss Y Davies	Teacher
Mrs K James 60%	Teacher
Mrs L Card	Teacher
Mr D Jones	Teacher
Miss K Cousins	Teacher
Mrs M Preece	Teacher
Mrs N Stoakes	Teacher
Miss H Bartle	Teacher
Miss R Lewis	Teacher
Mr R Davies	Teacher
Miss N Kennett	Teacher (maternity leave Oct 2019)
Mrs S Jones	Maternity Leave
Mrs B Hatch-Walker 60%	Teacher (Sabbatical)
Mrs T Porter	Teacher – Rainbow Class SLT
Miss C Morgan	Teacher – Sunshine Class
Mrs A Kearle	LSO
Mrs K Burke	LSO



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Mrs L Page	Cover Supervisor
Mrs A Clarke 60%	L.S.A./Cover Supervisor
Mrs D Phillips	Cover supervisor (leaving on 13/9/19)
Charlotte Jury	Admin Officer/Eco Schools Lead
Vacancy	Cover Supervisor
Vacancy	L.S.A
Miss D Myhill 40%	Cover Supervisor (leaving on 29/11/19)
Mrs A Webb 60%	L.S.A.
Mrs J Woolford 80%	L.S.A.
Mrs E Williams	L.S.A. + Lunchtime Supervisor
Mrs D Jones	Lunchtime Supervisor & Cleaner
Mrs J Tozer	Lunchtime Supervisor
Mrs K Charles	Lunchtime Supervisor
Mr R McVeigh	Site Supervisor
Mrs D Pound	Cleaner
Mrs A Thomas	Cleaner
Mrs S James	Cleaner
Mr B Lloyd 20hrs pw	Painter & Decorator

## FINANCE

**Appendix A** contains the financial statement for 2018-19

## COMMUNITY INVOLVEMENT

The school has excellent links with the local community, through utilising the community as a teaching and learning resource as well as inviting the community into school. The school engages a resident artist, the Bethesda Arts Group, which in addition to discrete projects, supports the work of the 'Llangewydd Eco Hands' group of parent volunteers who paint and undertake art work at the school on a weekly basis. The school was re-accredited for the NQA for Healthy Schools in 2018-19, also in 2018-19 the school was awarded the Platinum Plus award for Eco School and the Investors In Families Award.



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## SCHOOL IMPROVEMENT PLAN

A detailed plan is maintained by the school and is regularly reviewed at governing body meetings. Excellent progress was made against all improvement priorities during the year.

### Our Improvement Priorities 2018-19

1. Improve performance English, with particular emphasis on L5+ readers such that L5+ readers increase by 10% (from 33% to 43%)
2. To improve the average overall progress scores (WNT Procedural) by 2% (as compared to 2017/18) through the introduction of a more concrete approach to the teaching of maths
3. To significantly develop the impact of pupil voice throughout the school, with particular focus on the impact of eFSM pupils, including pupils from the bases
4. To embed a 'New Curriculum' approach to Teaching and Learning with particular focus on provision for eFSM pupils'
5. To improve information systems that support strategic decision making, particularly with regard to optimising provision for eFSM pupils throughout the year

## LANGUAGE CATEGORY

English is the language used to deliver the vast majority of the curriculum.

## WELSH LANGUAGE USE

Llangewydd Junior School is an English medium school. The linguistic background of the school is such that few of our pupils enter school with bilingual competence. Welsh language is encouraged in all aspects of school life. The Welsh language and culture has a high priority in the school. All staff encourage the use of everyday incidental Welsh and Welsh is taught as a subject throughout the school. An elected "Cryw Cymraeg" pupil committee are active in promoting Welsh throughout the school. Our St. David's Day performances are a highlight of the year and we are working towards the Siarter Iaith award. The school has regular visits from the Athrawes Bro who supports the school with the use of Welsh in the classroom.



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## OUR CURRICULUM

At Llangewydd, children are helped to make the most of their abilities, to develop the skills of communication, number, information and communication technology as well as thinking, creative and problem solving skills. They are prepared to become independent, life-long learners. There are twelve mainstream classes, a class for pupils with moderate learning difficulties and a class for children with communication needs. Teachers plan in teams to ensure children receive similar learning experiences. Classes are well supported with Learning Support Officers. All children study the full range of subjects included in the National Curriculum.

A new curriculum is being developed for settings and Schools in Wales. The curriculum will be used throughout Wales by 2022. Here at Llangewydd Junior School staff are fully engaged in preparing for that and change which equip young will people with the ability to learn new skills for an ever changing world. The purpose of the new curriculum is to support young people to be:-

- Ambitious, capable learners, ready to learn throughout their lives
- Enterprising, creative contributors, ready to play a full part in life and work
- Ethically informed citizens of Wales and the world
- Healthy confident individuals, ready to lead fulfilling lives as valued members of Society.

It will have six 'Areas of learning and Experience (AoLE)

- Expressive Arts
- Health and Well-being
- Humanities (including R.E, Compulsory to age 16
- Languages, Literacy and Communication (including Welsh, which should remain compulsory to age 16 and modern foreign languages.
- Mathematics and numeracy
- Science and technology

The school has developed teams of staff responsible for ensuring each of the Areas of Learning and experience are taught to the highest standard to enable learners to meet expectations. Literacy, Numeracy and Digital Competence are the three cross-curricular responsibilities which are developed throughout a variety of authentic, purposeful contexts.





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We support the pedagogical principles recommended by the new curriculum and staff make decisions about the teaching approaches they use depending on the context and purpose of the lesson. A culture of positive thinking and praise for effort is promoted throughout all curriculum activities and experiences. We aim to involve parents in our school journey towards the new curriculum as it evolves.

The school has invested in new teaching resources in mathematics, English, science and ICT to meet the needs of the new curriculum.

## **ADDITIONAL LEARNING NEEDS**

The school became a certified 'Autism Aware' school during the year. The school has a policy for Additional Learning Needs, a copy of which is available upon request from the Headteacher. Pupils identified as having Additional learning needs are referred to the ALNCo (Additional Learning Needs Co-ordinator) for assessment. Individual Educational Plans are prepared and parents/carers are consulted. Records are maintained and reviewed regularly with parents. Where appropriate, assistance is sought from outside agencies. A large number of external agencies support us – Speech and Language Therapy, the Inclusion Service, Behaviour Support, Education Psychology Service, Schools Counselling Service and the Family Engagement Officer. Pupils who are "More Able" and "Most Able" are identified and staff plan provision which meets their individual needs. The school has been recognised as providing outstanding provision for pupils with SEN.





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## EXTRA-CURRICULAR SPORT, ACTIVITIES & ACHIEVEMENTS

In the past year the school choir have been invited to perform at many venues throughout the county. The school rugby, football, netball, basketball and rounders teams have played regular fixtures against local schools.

Our current extra-curricular provision (as at autumn 2019)  
is:

### After School Clubs 2019-2020

Monday	Tuesday	Thursday
3.30-4.15pm	3.30-4.15pm	3.30-4.15pm
Circuits yrs 4,5, &6	Choir all yr groups	Eco all yr groups
Debating yrs 5 &6	Netball yrs 5 & 6	Football yrs 5 &6
Writing yrs 5 & 6		Cross country all yr groups
Welsh yrs 3 & 4		Cooking yr 6
Rugby Yrs 5 & 6		

### Lunchtime clubs

Homework every Tuesday at 1pm

Music every Thursday at 1pm



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**There is an Accessibility plan in place**

## **ARRANGEMENTS FOR DISABLED PUPILS**

The school has access for disabled pupils. The school would make arrangements in consultation with the LEA to ensure that provision is made for pupils with disabilities wherever reasonably possible. The school's Accessibility Plan has been published detailing the improvements we need to make in order to make the school more accessible to parents, staff and pupils with disabilities.

## **SUMMARY OF CHANGES TO THE PROSPECTUS**

The school prospectus has been updated in line with changes to personnel, performance data and dates. It is available on the school website and from the office. Next year the prospectus will no longer contain school performance information.

## **SECURITY, HEALTH AND SAFETY**

Security remains a priority. We ask all parents to help ensure their children's security by following the school's procedures and reporting to the school office when coming onto the premises during the school day. The school constantly reviews its policies both on security and on Health and Safety.

## **HEALTHY EATING IN SCHOOL**

The school promotes a healthy attitude to life including healthy eating. Pupils are encouraged to eat fruit daily and avoid sugary drinks. Drinking water is available to all pupils.

## **BREAKFAST CLUB.**

Free breakfast is available for all pupils. This is an excellent time for your child to meet with friends and also have a breakfast that meets the nutritional guidelines set down by Welsh Assembly Government.

## **DESTINATION OF LEAVERS**

Nearly all of our mainstream pupils leave us to attend Bryntirion Comprehensive School. Pupils who attend our Learning Resource Base leave us to attend various provisions within the authority and occasionally out of the authority.



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## Timings of the School Day 2018-19

8.50 – 9.00 am	Pre – Registration / Helpwr Heddiw
9.00 – 9.10 am	Registration/ Helpwr Heddiw
9.10 – 9.30 am	Assembly*
9.30 – 10.30 am	Maths
10.30 – 10.45 am	Playtime Years 3/4
10.45 – 11.00 am	Playtime Year 5/6
11.00 – 12.00 am	Lessons
12 – 12.30 pm	PPA time commences as applicable at 12pm / Lexia
12.30 – 1.20 pm	Lunch 12.15 pm Lunch for LRB /CARE base
1.20 – 2.20 pm	Lessons/ Lexia
2.20 – 2.30 pm	Playtime Years 5/6 *
2.30 – 2.40 pm	Playtime Years 3/4 *
2.20 – 3.30 pm	Lessons

\*We may hold afternoon assembly on a Friday at 2.50pm when the need arises, also on Friday afternoon, playtimes swap to help with games.



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## Term dates for the year 2019/20

This table contains term dates for year 2019/20	Autumn Term 2019	Spring Term 2020	Summer Term 2020
<b>Begins</b>	Monday 2 September 2019	Monday 6 January 2020	Monday 20 April 2020
<b>Half term</b>	Monday 28 October - Friday 1 November	Monday 17 February 2020 - Friday 21 February 2020	Monday 25 May 2020 - Friday 29 May 2020
<b>Ends</b>	Friday 20 December 2019	Friday 3 April 2020	Monday 20 July 2020 – <b>no school</b>

## ATTENDANCE RECORDS

Attendance information (the number of unauthorised absences and authorised absences in the reporting school year expressed as a % of the total number of possible attendances in that year.)

2018-19			
	%Authorised absences	%Unauthorised absences	%Attendance
Autumn	1.41	0.20	98.39
Spring	3.01	0.06	96.93
Summer	3.65	0.39	95.96
Total	2.69	0.22	97.09



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## **ACTION TAKEN TO REVIEW SCHOOL POLICIES AND STRATEGIES**

Members of staff review policies on a regular basis and as mentioned above, strategies outlined in the School Development Plan are reviewed by the Governing Body in termly meetings.

## **TOILET PROVISION**

There is adequate provision of toilet facilities for pupils and are generally well looked after by the pupils. The toilets are checked frequently during the school day and any operational or cleanliness issues are addressed promptly by the site staff.

## **SCHOOL PERFORMANCE INFORMATION**

Further to recent changes by the Welsh Government relating to the disclosure of school performance information, no performance is included in this annual report to parents.



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Bridgend County Borough Council				
School: Llangewydd Junior		Budget	Expenditure	%Spend of budget
Budget allocation: £1,231,879				
<b>Employee Related Expenses</b>				
AA	Teaching Staff	797,500	787,273	63.91%
CB	Cleaners	38,500	42,606	3.46%
CD	Supervisory Assistants	16,200	16,408	1.33%
CJ	Special Needs Support Assistant	45,000	47,021	3.82%
FG	Painter and Decorator	11,700	15,290	1.24%
MB	School Clerk	27,500	27,298	2.22%
MC	Nursery Nurses / Learning Support Officers	71,200	53,277	4.32%
MS	School Site Managers	32,500	32,149	2.61%
MX	Cover Supervisors	80,000	80,762	6.56%
WA & XX99	Supply Cover and Agency Staff	15,000	29,687	2.41%
WA09	Mutual Fund SLA	8,664	14,050	1.14%
XX70	Staff Training	3,000	2,989	0.24%
XX91	Gratuities	-	-	0.00%
<b>Total Employees</b>		<b>1,146,764</b>	<b>1,148,811</b>	<b>92.02%</b>
<b>Premises Related Expenses</b>				
1005	REPAIRS & MAINT (DELEG'D)	20,000	41,999	3.41%
1019	CYCLICAL MAINTENANCE	3,765	3,532	0.29%
1101	MAINTENANCE OF GROUNDS	4,000	4,973	0.40%
1202	GAS (EXCL LPG)	11,000	10,572	0.86%
1203	ELECTRICITY	11,000	13,960	1.13%
1207	CARBON REDUCTION COMMITMENT	2,200	2,018	0.16%
1302	PREMISES HIRE	3,800	4,222	0.34%
1401	BUSINESS RATES	26,985	26,985	2.19%
1501	WATER	1,100	1,699	0.14%
1503	SEWERAGE	3,200	2,268	0.18%
1611	FIRE RELATED FIXTURES	350	341	0.03%
1711	CLEANING MATERIALS (BUILDING)	2,000	2,746	0.22%
1721	PREMISES RELATED COSTS	5,000	3,941	0.32%
1805	SPECIAL PERILS INSURANCE	570	543	0.04%
<b>Total Premises</b>		<b>94,970</b>	<b>119,798</b>	<b>9.72%</b>
<b>Transport Related Expenses</b>				
2202	VEHICLE HIRE EXTERNAL	3,500	6,009	0.49%
<b>Total Transport</b>		<b>3,500</b>	<b>6,009</b>	<b>0.49%</b>
<b>Supplies and Services</b>				
3005	EQUIPMENT INSURANCE	2,700	2,542	0.21%
3021	LICENCES (NON VEHICLE)	1,200	1,104	0.09%
3046	EIG OTHER	-	9,481	0.77%
3047	PDG OTHER	-	7,285	0.59%
3053	CAPITATION	20,000	48,473	3.93%
3202	SCHOOL MEALS	32,419	69,012	5.60%
3620	POLICE CHECKS	300	836	0.07%
3780	PERSONNEL SLA	3,574	3,574	0.29%
3785	CLERK OF GOVERNING BODIES	1,300	1,300	0.11%
3851	CONTRIB. TO FUNDS	100	0	0.00%
3862	CONSULTANCY SLA	1,913	0	0.00%
3864	PURCHASE LEDGER SLA	750	747	0.06%
3865	CORPORATE LANDLORD SLA	-	2,175	0.18%
3866	MATERNITY SLA - SCHOOLS	853	2,393	0.19%
3870	INSTRUMENTAL MUSIC SLA	2,661	2,662	0.22%
3875	SCHOOLS LEGAL SLA	1,516	1,300	0.11%
3876	CARETAKINGS SLA	915	915	0.07%
3877	FINANCE SLA	2,428	2,428	0.20%
3878	I.T. SLA	16,400	14,198	1.15%
5226	WASTE DISPOSAL CHARGES	800	869	0.07%
6802	COMPUTER COSTS: GENERAL	12,000	14,959	1.21%
6803	POSTAGES	80	0	0.00%
6804	TELEPHONE CHARGES	5,000	4,076	0.33%
6820	PRINTING	2,500	1,404	0.11%
6821	PHOTOCOPYING	7,000	6,716	0.55%
6871	LIABILITY INS'NCE	280	282	0.02%
7301	NON IT EQUIP OPERATING LEASES	3,200	2,247	0.18%
<b>Total Supplies and Services</b>		<b>119,889</b>	<b>200,977</b>	<b>16.31%</b>
<b>Total Expenditure</b>		<b>1,365,123</b>	<b>1,475,595</b>	<b>118.54%</b>
<b>Estimated Income</b>				
8003	WG NON DIRECT FUNDING	(110,886)	(123,894)	-10.06%
8007	GOVERNMENT GRANTS	-	(5,827)	-0.47%
8240	CONTRIBUTION-SCHOOL ACTIVITIES	-	(14,160)	-1.15%
8242	OTHER CONTS. ETC.	(17,944)	(31,178)	-2.53%
8311	SCHOOL MEALS SALES	-	(39,824)	-3.23%
8471	OTHER FEES RECEIVABLE	(22,000)	(40,543)	-3.29%
<b>Total Estimated Income</b>		<b>(150,832)</b>	<b>(255,425)</b>	<b>-20.73%</b>
<b>Llangewydd Junior</b>				
Budget Allocation		1,231,879		
Estimated Income		255,425		
Underspend (+) or Overspend (-) in prior year		13,011		
<b>Total Amount Available</b>		<b>1,500,315</b>		
<b>Total Estimated Expenditure</b>			<b>2.01%</b>	
Credit/Debit		24,721		

Llangewydd Junior School, Llangewydd Road, Bridgend, CF31 4JT

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